

APPOINTMENTS COMMITTEE

Minutes of the meeting held on 25 June 2019

- PRESENT:** Councillor Ieuan Williams (Chair)
Councillor Bob Parry OBE FRAgS (Vice-Chair)
- Councillors R Dew, Glyn Haynes, T LI Hughes MBE,
Vaughan Hughes, Llinos Medi Huws, R Meirion Jones,
Bryan Owen and P S Rogers.
- IN ATTENDANCE:** Chief Executive,
Head of Profession Human Resources and Transformation,
Senior Human Resources Officer (DJ),
Committee Officer (MEH).
- APOLOGIES:** None
- ALSO PRESENT:** None
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1 DECLARATION OF INTEREST

The Head of Profession Human Resources and Transformation declared an interest in Item 4 – Restructure of Senior Management and left the meeting during discussion and voting thereon.

2 MINUTES

The minutes of the meeting held on 30 May, 2019 were confirmed.

3 EXCLUSION OF THE PRESS AND PUBLIC

It was **RESOLVED** to adopt the following:-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

4 RESTRUCTURE OF SENIOR MANAGEMENT

Submitted – a report by the Chief Executive in relation to the above.

The Senior Human Resources Officer gave an update report on the outcome of the process as regards to the Senior Management restructure. She said that the completion of the review of the senior management structure will be reported to the next meeting of this Committee to be held on 1 July, 2019. All the job descriptions within the Senior Management structure were evaluated in accordance with the

Local Government Association (LGA) Job Evaluation Scheme for Senior Officers and externally validated by the LGA. The scores were then translated into a salary structure, which was reviewed by LGA prior to submission to the Independent Remuneration Panel for Wales.

Following deliberations it was **RESOLVED:-**

- **To designate the post of the current Head of Function (Resources)/Section 151 Officer to Director of Resources/Section 151 Officer;**
- **That an update report be submitted to the next meeting of the Appointments Committee to be held on 1 July, 2019 following completion of the review of the senior management structure.**

5 EXCLUSION OF THE PRESS AND PUBLIC

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“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

6 STAFF APPOINTMENTS

Director of Education, Skills and Young People

3 applications received for the above post.

It was **RESOLVED** that **2 applications be put forward to the next stage of the appointments process.**

7 EXCLUSION OF THE PRESS AND PUBLIC

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“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

8 ANY FURTHER POSTS TO BE ADVERTISED

The Head of Profession Human Resources and Transformation gave a verbal report in respect of the above.

It was **RESOLVED** to give delegated authority to the Leader of the Council, the relevant Portfolio Holder and the Head of Profession Human Resources and Transformation to discuss as to the appropriate time to advertise the post as discussed at the meeting.

**COUNCILLOR IEUAN WILLIAMS
CHAIR**