

APPOINTMENTS COMMITTEE

Minutes of the meeting held on 2nd December, 2014

PRESENT:	Councillor Bob Parry OBE – Vice-Chair Councillor John Griffith, D.R. Hughes, T. Victor Hughes, Vaughan Hughes, H. Eifion Jones, J. Arwel Roberts.
IN ATTENDANCE:	Deputy Chief Executive, Interim Head of Resources & Section 151 Officer, Head of Profession - Human Resources, Committee Officer (MEH).
APOLOGIES:	Councillors Jeff M. Evans, Carwyn Jones.
ALSO PRESENT:	None

1 DECLARATION OF INTEREST

No declaration of interest received.

2 MINUTES

The minutes of the meeting held on 6 November, 2014 were confirmed.

3 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED to adopt the following :-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12 of the said Act and in the attached Public Interest Test.”

4 STAFF APPOINTMENTS

Head of Corporate Finance & Procurement

The Deputy Chief Executive reported that the Appointments Committee held on 6th November, 2014 resolved that 7 applicants be put forward to the next stage of the appointment process. The appointment process was outlined as :-

- Stage 1 – Independent assessment of the behavioural competences;
- Stage 2 – Independent industry standard testing of technical competence for the role;
- Stage 3 – An informal ‘meet and greet’ for all candidates with key Officers and Elected Members (not the Appointment Committee).
- Stage 4 – An interview with Officers.

It was reported that following the assessment of candidates at the end of Stage 4, no single candidate achieved the expected level to take them forward to the final Appointment Panel stage.

Following deliberations it was **RESOLVED** :-

- **The Authority engages a specialist headhunting consultant to work with the Authority to attract suitable candidates for the post in the New Year.**
- **To ratify the current Interim Section 151 Officer formally in that post until the appointment of a permanent Section 151 Officer has taken place.**

**COUNCILLOR BOB PARRY OBE
VICE-CHAIR IN THE CHAIR**