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CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL

Mrs Annwen Morgan
Prif Weithredwr—Chief Executive
CYNGOR SIR YNYS MÔN
ISLE OF ANGLESEY COUNTY COUNCIL
Swyddfeydd y Cyngor - Council Offices
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RHYBUDD O GYFARFOD	NOTICE OF MEETING
PWYLLGOR PENODIADAU	APPOINTMENTS COMMITTEE
DYDD IAU, 2 RHAGFYR, 2021 am 10.00 o'r gloch yb	THURSDAY, 2 DECEMBER 2021 at 10.00 am
CYFARFOD RHITHIOL	VIRTUAL MEETING
Swyddog Pwyllgor	Mrs Mairwen Hughes 01248 752516 Committee Officer

AELODAU / MEMBERS

Cynghorwyr / Councillors:-

Y Grŵp Annibynnol/The Independent Group

Richard A Dew, Ieuan Williams (**Cadeirydd/Chair**)

Plaid Cymru / The Party of Wales

Trevor LI Hughes MBE, Vaughan Hughes, R Meirion Jones, Llinos M Huws, Bob Parry OBE
FRAGS (**Is-gadeirydd/Vice-Chair**)

Annibynnwyr Môn/Anglesey Independents

Kenneth P Hughes, Aled M Jones

Plaid Lafur Cymru/Wales Labour Party

Glyn Haynes

A G E N D A

1 DECLARATION OF INTEREST

To receive any declaration of interest by any Member or Officer in respect of any item of business.

2 MINUTES (Pages 1 - 2)

To submit, for confirmation, the minutes of the meeting held on 23 November, 2021.

3 EXCLUSION OF THE PRESS AND PUBLIC (Pages 3 - 4)

To consider adopting the following:-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

4 STAFF APPOINTMENTS (Pages 5 - 134)

Chief Executive

- To consider the applications for the above post.

Copies of the Job Description, Person Specification and application forms are enclosed.

- To submit a report by the Head of Profession (Human Resources) and Transformation.

APPOINTMENTS COMMITTEE

Minutes of the virtual meeting held on 23 November 2021

- PRESENT:** Councillor Ieuan Williams (Chair)
Councillor Bob Parry OBE FRAGS (Vice-Chair)
- Councillors R Dew, Glyn Haynes, T LI Hughes MBE, K P Hughes,
Vaughan Hughes, Llinos Medi Huws, A M Jones and R Meirion Jones
- IN ATTENDANCE:** Chief Executive,
Director of Function (Council Business)/Monitoring Officer,
Head of Profession (Human Resources) and Transformation,
Human Resources Manager (CW),
Committee Officer (MEH).
- APOLOGIES:** None
- ALSO PRESENT:** None
-

1 DECLARATION OF INTEREST

None received.

2 MINUTES

The minutes of the meeting held on 5 November, 2021 were confirmed as correct.

3 EXCLUSION OF THE PRESS AND PUBLIC

It was **RESOLVED** to adopt the following:-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

4 STAFF APPOINTMENTS

Head of Democratic Services

3 shortlisted applicants were put forward for consideration by the Appointments Committee as potential appointees to the role of Head of Democratic Services. 2 applicants withdrew their applications prior to interview.

The remaining candidate provided a presentation, answered questions on the presentation, and then answered a series of questions from Committee Members. Feedback was provided by the Director of Function (Council Business)/Monitoring Officer, Head of Profession (Human Resources) and Transformation and the Human Resources Manager on the assessment process which included psychometric testing and a professional interview undertaken by the Chief Executive, Director of

Function (Council Business)/Monitoring Officer and the Head of Profession (Human Resources) and Transformation.

Following the formal interview, the Appointments Committee **RESOLVED:-**

- **not to appoint the applicant to the post of Head of Democratic Services;**
- **to re-advertise the post with the closing date for applications commencing in December and closing in January 2022**
- **that interim arrangements to be put in place be discussed and agreed between the Chief Executive, Director of Function (Council Business)/Monitoring Officer and Head of Profession (Human Resources) and Transformation.**
- **Officers to review the Appointment Committee Recruitment process and provide recommendations**

**COUNCILLOR IEUAN WILLIAMS
CHAIR**

PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

(Teitl yr Adroddiad/Title of Report) Staff Appointments

Paragraff(au) Llywodraeth Leol 1972 Paragraph(s) 12, 13, 14 Act 1972	Atodlen 12A Deddf Schedule 12A Local Government
Y PRAWF – THE TEST	
<p>Mae yna fudd y cyhoedd wrth ddatgelu oherwydd / There is a public interest in disclosure as:-</p> <p>Mae hwn yn fater sy'n effeithio ar strwythur rheoli'r Cyngor ac, fel y cyfryw, mae gan y cyhoedd ddiddordeb uniongyrchol mewn cael eu hysbysu am faterion sy'n ymwneud â darparu, cost ac effeithionrwydd gwasanaethau yn cynnwys arbedion sy'n ymwneud â'r rheini.</p> <p>This is a matter which affects the Council's management structure and , as such, the public has a direct interest in being informed about matters which relate to the delivery, cost and efficiency of services including savings relating thereto.</p>	<p>Budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is:-</p> <p>Mae yna ddisgwyliad cyfreithiol y bydd materion sy'n ymwneud â gweithwyr unigol y Cyngor yn cael eu trin yn gyfrinachol. Mae gan y Cyngor ddyletswyd o ymddiriedaeth a hyder mewn perthynas â'i ymwneud â'i staff ac mae'r wybodaeth yn yr adroddiad sydd ynghlwm. Mae i'r adroddiad oblygiadau cyflogaeth i'r swyddogion sy'n cael eu heffeithio ac fe all toriad dianghenriad mewn cyfrinached adael y Cyngor, fel cyflogwr, yn agored i gamau cyfreithiol.</p> <p>There is a legal expectation that matters relating to individual employees of the Council are to be treated confidentially. The Council has a duty of trust and confidence in relation to its dealings with its staff and the information in the attached report. This report has employment implications for those Officers affected and any unnecessary breach of confidentiality may leave the Council, as employer, open to legal action.</p>
<p>Argymhelliad - Mae budd y cyhoedd wrth gadw'r eithriad o bwys mwy na/llai na* budd y cyhoedd wrth ddatgelu'r wybodaeth. [* - dilêwch y geiriau amherthnasol] Recommendation - The public interest in maintaining the exemption outweighs/does not outweigh* the public interest in disclosing the information. [* - delete as appropriate]</p>	

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of the Local Government Act 1972.

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