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Mr Dylan J. Williams
Prif Weithredwr-Chief Executive
CYNGOR SIR YNYS MÔN
ISLE OF ANGLESEY COUNTY COUNCIL
Swyddfeydd y Cyngor - Council Offices
LLANGEFNI
Ynys Môn - Anglesey
LL77 7TW

Ffôn / tel (01248) 752500 Ffacs / fax (01248) 750839

RHYBUDD O GYFARFOD	NOTICE OF MEETING
PWYLLGOR PENODIADAU	APPOINTMENTS COMMITTEE
DYDD MAWRTH, 7 IONAWR, 2024 am 2.00 o'r gloch yp	TUESDAY, 7 JANUARY 2025 at 2.00 pm
CYFARFOD HYBRID – YSTAFELL BWYLLGOR, SWYDDFEYDD Y CYNGOR, LLANGEFNI AC YN RHITHIOL DRWY ZOOM	HYBRID MEETING - COMMITTEE ROOM, COUNCIL OFFICES, LLANGEFNI AND VIRTUALLY THROUGH ZOOM
Mrs Mairwen Hughes Swyddog Pwyllgor 01248 752518 Committee Officer	

AELODAU / MEMBERS

Cynghorwyr / Councillors:-

Y Grŵp Annibynnol/The Independent Group

Ieuan Williams (Is-gadeirydd/Vice-Chair)

Plaid Cymru / The Party of Wales

Trevor LI Hughes MBE, Carwyn Jones, Dyfed W Jones, Gary Pritchard (Cadeirydd/Chair), Margaret M Roberts, Alwen P Watkin, Robin Williams

Annibynnwyr Môn/Anglesey Independents

Pau Ellis, Kenneth P Hughes, Aled Morris Jones

Plaid Lafur Cymru/Wales Labour Party

Glyn Haynes

AGENDA

1 APOLOGIES

MINUTES (Pages 1 - 2)

To submit, for confirmation, the minutes of the previous meeting held on 19 November, 2024.

3 EXCLUSION OF THE PRESS AND PUBLIC (Pages 3 - 4)

To consider adopting the following:-

"Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.

4 **STAFF APPOINTMENTS** (Pages 5 - 80)

Director of Education, Skills and Young People

• To consider the applications for the above post.

Copies of the Job Description, Person Specification and application forms are enclosed.

• To submit a report by the Chief Executive.

APPOINTMENTS COMMITTEE

Minutes of the hybrid meeting held on 19 November 2024

PRESENT: Councillor Gary Pritchard (Chair)

Councillor Ieuan Williams (Vice-Chair)

Councillors Douglas Massie Fowlie, Trefor LI Hughes MBE, Carwyn Jones, Dyfed W Jones, G O Jones and Margaret Murley Roberts, Alwen Watkin, Robin

Williams.

IN ATTENDANCE: Chief Executive,

Head of Profession (Human Resources) and Transformation,

Human Resources Manager (CW),

Committee Officer (MEH),

Webcasting Committee Services Officer (FT).

APOLOGIES: Councillor Glyn Haynes

1 ELECTION OF CHAIRPERSON

Councillor Gary Pritchard was elected Chairperson for the Appointments Committee,

2 ELECTION OF VICE-CHAIRPERSON

Councillor leuan Williams was elected Vice-Chairperson for the Appointments Committee.

3 APOLOGIES

As noted above.

4 DECLARATION OF INTEREST

None received.

5 EXCLUSION OF THE PRESS AND PUBLIC

It was RESOLVED to adopt the following:-

"Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test."

6 STAFF APPOINTMENTS

Director of Education, Skills and Young People

The report of the Chief Executive was presented for the Committee's consideration.

It was RESOLVED to accept the report, and the recommendations contained therein.

COUNCILLOR GARY PRITCHARD CHAIR



PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

(Teitl yr Adroddiad/Title of Report) Apwyntiadau Staff / Staff Appointments

Paragraff(au) Atodlen 12A Deddf Llywodraeth Leol 1972

Paragraph(s) 12, 13, 14 Schedule 12A Local Government Act 1972

Y PRAWF - THE TEST

Mae yna fudd y cyhoedd wrth ddatgelu oherwydd / There is a public interest in disclosure as:-

Mae hwn yn fater sy'n effeithio ar strwythur rheoli'r Cyngor ac, fel y cyfryw, mae gan y cyhoedd ddiddordeb uniongyrchol mewn cael eu hysbysu am faterion sy'n ymwneud â darparu, cost ac effeithionrwydd gwasanaethau yn cynnwys arbedion sy'n ymwneud â'r rheini.

This is a matter which affects the Council's management structure and, as such, the public has a direct interest in being informed about matters which relate to the delivery, cost and efficiency of services including savings relating thereto.

Budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is:-

Mae yna ddisgwyliad cyfreithiol y bydd materion sy'n ymwneud â gweithwyr unigol y Cyngor yn cael eu trin yn gyfrinachol. Mae gan y Cyngor ddyletswyd o ymddiriedaeth a hyder mewn perthynas â'i ymwneud â'i staff ac mae'r wybodaeth yn yr adroddiad sydd ynghlwm. Mae i'r adroddiad oblygiadau cyflogaeth i'r swyddogion sy'n cael eu heffeithio ac fe all toriad dianghenriad mewn cyfrinached adael y Cyngor, fel cyflogwr, yn agored i gamau cyfreithiol.

There is a legal expectation that matters relating to individual employees of the Council are to be treated confidentially. The Council has a duty of trust and confidence in relation to its dealings with its staff and the information in the attached report. This report has employment implications for those Officers affected and any unnecessary breach of confidentiality may leave the Council, as employer, open to legal action.

Argymhelliad - Mae budd y cyhoedd wrth gadw'r eithriad o bwys mwy na budd y cyhoedd wrth ddatgelu'r wybodaeth.

Recommendation - The public interest in maintaining the exemption outweighs the public interest in disclosing the information.



Agenda Item 4

By virtue of paragraph(s) 12, 13, 14 of Part 1 of Schedule 12A of the Local Government Act 1972.













