

# Public Document Pack



CYNGOR SIR  
YNYS MÔN  
ISLE OF ANGLESEY  
COUNTY COUNCIL

Mr Dylan J. Williams  
Prif Weithredwr—Chief Executive  
CYNGOR SIR YNYS MÔN  
ISLE OF ANGLESEY COUNTY COUNCIL  
Swyddfeydd y Cyngor - Council Offices  
LLANGFNI  
Ynys Môn - Anglesey  
LL77 7TW

Ffôn / tel (01248) 752500  
Ffacs / fax (01248) 750839

<b>RHYBUDD O GYFARFOD</b>	<b>NOTICE OF MEETING</b>
<b>PWYLLGOR PENODIADAU</b>	<b>APPOINTMENTS COMMITTEE</b>
<b>DYDD MERCHER, 22 IONAWR, 2025 am 2.00 o'r gloch yp</b>	<b>WEDNESDAY, 22 JANUARY 2025 at 2.00 pm</b>
<b>CYFARFOD HYBRID – YN YSTAFELL BWYLLGOR, SWYDDFEYDD Y CYNGOR LLANGFNI AC YN RHITHIOL DRWY ZOOM</b>	<b>HYBRID MEETING - COMMITTEE ROOM, COUNCIL OFFICES, LLANGFNI AND VIRTUALLY THROUGH ZOOM</b>
<b>Swyddog Pwyllgor</b>	<b>Mrs Mairwen Hughes 01248 752518 Committee Officer</b>

## **AELODAU / MEMBERS**

Cynghorwyr / Councillors:-

### **Y Grŵp Annibynnol/The Independent Group**

Ieuan Williams (**Is-gadeirydd/Vice-Chair**)

### **Plaid Cymru / The Party of Wales**

Trevor Ll Hughes MBE, Carwyn Jones, Dyfed W Jones, Gary Pritchard (**Cadeirydd/Chair**),  
Margaret M Roberts, Alwen P Watkin, Robin Williams

### **Annibynnwyr Môn/Anglesey Independents**

Pau Ellis, Kenneth P Hughes; Aled Morris Jones

### **Plaid Lafur Cymru/Wales Labour Party**

Glyn Haynes

## A G E N D A

**1     APOLOGIES**

**2     DECLARATION OF INTEREST**

To receive any declaration of interest by any Member or Officer in respect of any item of business.

**3     MINUTES (Pages 1 - 2)**

To submit, for confirmation, the minutes of the previous meeting held on 7 January, 2025.

**4     EXCLUSION OF THE PRESS AND PUBLIC (Pages 3 - 4)**

**To consider adopting the following:-**

**“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.**

**5     STAFF APPOINTMENTS (Pages 5 - 52)**

**Director of Education, Skills and Young People**

- To consider the applications for the above post.

Copies of the Job Description, Person Specification and application forms are enclosed.

- To submit a report by the Chief Executive.

**APPOINTMENTS COMMITTEE**

**Minutes of the hybrid meeting held on 7 January 2025**

- PRESENT:** Councillor Gary Pritchard (Chair)  
Councillor Ieuan Williams (Vice-Chair)
- Councillors Paul Ellis, Glyn Haynes, Kenneth P Hughes,  
T LI Hughes MBE, Carwyn Jones, Aled Morris Jones,  
Margaret Murley Roberts and Alwen P Watkin
- IN ATTENDANCE:** Chief Executive,  
Head of Profession (Human Resources) and Transformation,  
Committee Officer (MEH),  
Webcasting Committee Services Officer (FT).
- APOLOGIES:** Councillors Dyfed Wyn Jones and Robin Williams
- 

1 **APOLOGIES**

As noted above.

2 **DECLARATION OF INTEREST**

None received.

3 **MINUTES**

The minutes of the previous meeting held on 19 November, 2024 were confirmed as correct.

4 **EXCLUSION OF THE PRESS AND PUBLIC**

It was **RESOLVED** to adopt the following:-

**“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”**

5 **STAFF APPOINTMENTS**

**Director of Education, Skills and Young People**

The Head of Profession (Human Resources) and Transformation reported that in accordance with the recommendation of the Appointments Committee, the post of Director of Education, Skills and Young People was advertised on the 22 November until the 17 December, 2024.

It was recommended that the Appointments Committee and as previously agreed to follow the recruitment process :-

- That the Committee supports the Officer's recommendation for shortlist.
- A professional interview with the Chief Executive, Deputy Chief Executive and Head of Profession (Human Resources) and Transformation.
- The outcome of the professional interview will be shared with the Appointments Committee to inform their final selection.
- The independent psychometric assessment and the MTQ48 assessment was undertaken prior by the recommended shortlisted applicant and therefore do not need to be retaken but a scenario assessment will be required.

It was **RESOLVED** that the Officer recommendations for shortlist be accepted and the process for recruitment as outlined above be supported.

**COUNCILLOR GARY PRITCHARD  
CHAIR**

# PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

**(Teitl yr Adroddiad/Title of Report) Apwyntiadau Staff / Staff Appointments**

Paragraff(au) Atodlen 12A Deddf Llywodraeth Leol 1972

Paragraph(s) 12, 13, 14 Schedule 12A Local Government Act 1972

## Y PRAWF – THE TEST

Mae yna fudd y cyhoedd wrth ddatgelu oherwydd / There is a public interest in disclosure as:-

Mae hwn yn fater sy'n effeithio ar strwythur rheoli'r Cyngor ac, fel y cyfryw, mae gan y cyhoedd ddiddordeb uniongyrchol mewn cael eu hysbysu am faterion sy'n ymwneud â darparu, cost ac effeithionrwydd gwasanaethau yn cynnwys arbedion sy'n ymwneud â'r rheini.

This is a matter which affects the Council's management structure and, as such, the public has a direct interest in being informed about matters which relate to the delivery, cost and efficiency of services including savings relating thereto.

Budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is:-

Mae yna ddisgwyliad cyfreithiol y bydd materion sy'n ymwneud â gweithwyr unigol y Cyngor yn cael eu trin yn gyfrinachol. Mae gan y Cyngor ddyletswyd o ymddiriedaeth a hyder mewn perthynas â'i ymwneud â'i staff ac mae'r wybodaeth yn yr adroddiad sydd ynghlwm. Mae i'r adroddiad oblygiadau cyflogaeth i'r swyddogion sy'n cael eu heffeithio ac fe all toriad dianghenriad mewn cyfrinached adael y Cyngor, fel cyflogwr, yn agored i gamau cyfreithiol.

There is a legal expectation that matters relating to individual employees of the Council are to be treated confidentially. The Council has a duty of trust and confidence in relation to its dealings with its staff and the information in the attached report. This report has employment implications for those Officers affected and any unnecessary breach of confidentiality may leave the Council, as employer, open to legal action.

**Argymhelliad** - Mae budd y cyhoedd wrth gadw'r eithriad o bwys mwy na budd y cyhoedd wrth ddatgelu'r wybodaeth.

**Recommendation** - The public interest in maintaining the exemption outweighs the public interest in disclosing the information.

This page is intentionally left blank

Document is Restricted

This page is intentionally left blank



By virtue of paragraph(s) 12, 13, 14 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 12, 13, 14 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 12, 13, 14 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank