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CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL

Mr Dylan J. Williams
Prif Weithredwr—Chief Executive
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ISLE OF ANGLESEY COUNTY COUNCIL
Swyddfeydd y Cyngor - Council Offices
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RHYBUDD O GYFARFOD	NOTICE OF MEETING
PWYLLGOR PENODIADAU	APPOINTMENTS COMMITTEE
DYDD MAWRTH, 28 HYDREF, 2025 am 4.00 o'r gloch yp	TUESDAY, 28 OCTOBER 2025 at 4.00 pm
CYFARFOD HYBRID – YSTAFELL BWYLLGOR, SWYDDFEYDD Y CYNGOR, LLANGFNI AC YN RHITHIOL DRWY ZOOM	HYBRID MEETING - COMMITTEE ROOM, COUNCIL OFFICES, LLANGFNI AND VIRTUALLY THROUGH ZOOM
Swyddog Pwyllgor	Mrs Mairwen Hughes 01248 752518 Committee Officer

AELODAU / MEMBERS

Cynghorwyr / Councillors:-

Y Grŵp Annibynnol/The Independent Group

Ieuan Williams

Plaid Cymru / The Party of Wales

Trefor LI Hughes MBE, Carwyn Jones, Dyfed W Jones, Gary Pritchard, Margaret M Roberts, Alwen P Watkin, Robin Williams

Annibynnwyr Môn/Anglesey Independents

Pau Ellis, Kenneth P Hughes, Aled Morris Jones

Plaid Lafur Cymru/Wales Labour Party

Glyn Haynes

Please note that meetings of the Committee are streamed for live and subsequent broadcast on the Council's website. The Authority is a Data Controller under the Data Protection Act and data collected during this live stream will be retained in accordance with the Authority's published policy

A G E N D A

1 ELECTION OF CHAIRPERSON

To elect a Chairperson for the Appointments Committee.

2 ELECTION OF VICE-CHAIRPERSON

To elect a Vice-Chairperson for the Appointments Committee.

3 APOLOGIES

4 DECLARATION OF INTEREST

To receive any declaration of interest by any Member or Officer in respect of any item of business.

5 MINUTES (Pages 1 - 2)

To submit, for confirmation, the minutes of the previous meeting held on 22 January, 2025.

6 EXCLUSION OF THE PRESS AND PUBLIC (Pages 3 - 4)

To consider adopting the following:-

"Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test."

7 STAFF APPOINTMENTS (Pages 5 - 24)

To submit a report by the Chief Executive.

APPOINTMENTS COMMITTEE

Minutes of the hybrid meeting held on 22 January 2025

PRESENT:	Councillor Gary Pritchard (Chair) Councillor Ieuan Williams (Vice-Chair) Councillors Glyn Haynes, Kenneth P Hughes, T Ll Hughes MBE, Aled Morris Jones, Dyfed Wyn Jones, Margaret Murley Roberts, Alwen P Watkin and Robin Williams
IN ATTENDANCE:	Chief Executive, Deputy Chief Executive, Head of Profession (Human Resources) & Transformation, Committee Officer (MEH), Webcasting Committee Services Officer (FT).
APOLOGIES:	Councillor Carwyn Jones
ALSO PRESENT:	None

1 APOLOGIES

As noted above.

2 DECLARATION OF INTEREST

None received.

3 MINUTES

The minutes of the previous meeting held on 7 January, 2025 were confirmed as correct.

4 EXCLUSION OF THE PRESS AND PUBLIC

It was **RESOLVED** to adopt the following:-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

5 STAFF APPOINTMENTS

Director of Education, Skills and Young People

A formal interview process was undertaken of the shortlisted candidate for the above post.

Following the formal interview, the Appointments Committee **RESOLVED** to appoint **Mr Aaron C Evans to the post of Director of Education, Skills and Young People.**

**COUNCILLOR GARY PRITCHARD
CHAIR**

PRAWF BUDD Y CYHOEDD

PUBLIC INTEREST TEST

(Teitl yr Adroddiad/Title of Report) Apwyntiadau Staff / Staff Appointments

Paragraff(au) Atodlen 12A Deddf Llywodraeth Leol 1972

Paragraph(s) 12, 13, 14 Schedule 12A Local Government Act 1972

Y PRAWF – THE TEST

Mae yna fudd y cyhoedd wrth ddatgelu oherwydd / There is a public interest in disclosure as:-

Mae hwn yn fater sy'n effeithio ar strwythur rheoli'r Cyngor ac, fel y cyfryw, mae gan y cyhoedd ddiddordeb uniongyrchol mewn cael eu hysbysu am faterion sy'n ymwneud â darparu, cost ac effeithionrwydd gwasanaethau yn cynnwys arbedion sy'n ymwneud â'r rheini.

This is a matter which affects the Council's management structure and, as such, the public has a direct interest in being informed about matters which relate to the delivery, cost and efficiency of services including savings relating thereto.

Budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is:-

Mae yna ddisgwyliad cyfreithiol y bydd materion sy'n ymwneud â gweithwyr unigol y Cyngor yn cael eu trin yn gyfrinachol. Mae gan y Cyngor ddyletswyd o ymddiriedaeth a hyder mewn perthynas â'i ymwneud â'i staff ac mae'r wybodaeth yn yr adroddiad sydd ynghlwm. Mae i'r adroddiad oblygiadau cyflogaeth i'r swyddogion sy'n cael eu heffeithio ac fe all toriad dianghenriad mewn cyfrinached adael y Cyngor, fel cyflogwr, yn agored i gamau cyfreithiol.

There is a legal expectation that matters relating to individual employees of the Council are to be treated confidentially. The Council has a duty of trust and confidence in relation to its dealings with its staff and the information in the attached report. This report has employment implications for those Officers affected and any unnecessary breach of confidentiality may leave the Council, as employer, open to legal action.

Argymhelliad - Mae budd y cyhoedd wrth gadw'r eithriad o bwys mwy na budd y cyhoedd wrth ddatgelu'r wybodaeth.

Recommendation - The public interest in maintaining the exemption outweighs the public interest in disclosing the information.

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By virtue of paragraph(s) 12, 13, 14 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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