

APPOINTMENTS COMMITTEE

Minutes of the meeting held on 14 February 2020

- PRESENT:** Councillor Ieuan Williams (Chair)
Councillor Robert G Parry OBE FRAgS (Vice-Chair)
- Councillors R Dew, Glyn Haynes, T LI Hughes MBE, K P Hughes, Vaughan Hughes, Llinos Medi Huws, A M Jones and R.Meirion Jones.
- IN ATTENDANCE:** Chief Executive,
Head of Profession (Human Resources) and Transformation,
Senior Human Resources Officer (CW),
Committee Officer (MEH).
- APOLOGIES:** None
- ALSO PRESENT:** None
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1 **DECLARATION OF INTEREST**

None received.

2 **MINUTES**

The minutes of the meeting held on 10 January, 2020 were confirmed.

3 **EXCLUSION OF THE PRESS AND PUBLIC**

It was **RESOLVED:-**

“Under Section 100(A)(4) of the Local Government Act, 1972, to exclude the press and public from the meeting during discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of said Act.”

4 **STAFF APPOINTMENTS**

Director of Place and Community Wellbeing

3 applications received for the above post.

The Chief Executive reported that the post was advertised internally and externally for a period of eighteen days. The post holder will be a member of the Senior Leadership Team and it is expected that he/she contributes to the Council's aim of continuous improvement and to provide leadership, vision and strategic direction for

the Council to deliver the Council's corporate priorities and objectives. The role of the Director of Place and Community Well-being will lead the place shaping agenda by co-ordinating economic, environmental, tourism and community well-being functions, inspiring community well-being, resilience and engagement to develop local well-being plans. The Chief Executive expressed that the post is a leadership and strategic role within a large service within the Authority.

The Chief Executive gave a synopsis the 3 applications received for the post to the Committee and it was recommended that the post be re-advertised. She considered that the current role of Interim Head of Regulation and Economic Development and the additional duties undertaken by the Head of Housing Services in relation to the Place Shaping Agenda be continued and that the post of Director of Place and Community Wellbeing be re-advertised in June 2020.

A Member of the Committee considered that the advertisement period should be extended for a period of one month. The Head of Profession (Human Resources) and Transformation noted that advertising the post for a month is not the usual practice adopted by HR professionals although should the Committee wish to place the advertisement for a month then this was possible. It was also noted that since the post had been advertised on line there were no advertisement costs.

It was RESOLVED:-

- **to re-advertise the post of Director of Place and Community Wellbeing in June 2020;**
- **that the current role of Interim Head of Regulation and Economic Development and the additional duties undertaken by the Head of Housing Service in relation to the Place Shaping Agenda shall continue until the post of Director of Place and Community Wellbeing is filled.**

(Councillor A M Jones wished it to be minuted that he had abstained from voting).

**COUNCILLOR IEUAN WILLIAMS
CHAIR**