

<b>ISLE OF ANGLESEY COUNTY COUNCIL</b>	
<b>MEETING:</b>	<b>ISLE OF ANGLESEY COUNTY COUNCIL</b>
<b>DATE:</b>	<b>18 MAY 2021</b>
<b>TITLE OF REPORT :</b>	<b>MEMBER DEVELOPMENT</b>
<b>REPORT BY :</b>	<b>TRAINING MANAGER - HUMAN RESOURCES</b>
<b>CONTACT OFFICER :</b>	<b>MIRIAM WILLIAMS</b>
<b>PURPOSE OF REPORT :</b>	<b>TO PROVIDE AN UPDATE ON THE PLANS FOR THE MEMBER DEVELOPMENT AND TRAINING PROGRAMME FOR 2021 - 2022</b>

## **1. BACKGROUND**

The purpose of this report is to provide the Full Council with an overview of the planned activities to be offered in terms of development opportunities for Elected Members during this financial year.

## **2. MEMBER TRAINING AND DEVELOPMENT PLAN**

The current pandemic has obviously had an impact on the training delivery over the last year, with limited activity in terms of training offered to Elected Members. Generally this has been in the form of E-Learning opportunities and briefing sessions.

Discussions with Senior Management Team, Heads of Service, Group Leaders, Democratic Services Committee has confirmed that the focus for the 2021-2022 plan should be as follows:

- Mandatory Training
- IPad Training
- Legislative Training
- Briefing sessions

Details of upcoming training therefore will be promoted as and when arranged, ensuring that sufficient notice is given.

A copy of the report to the Democratic Services Committee in 16 March 2021 is available via the following link:

<http://democracy.anglesey.gov.uk/documents/s17002/Member%20Development.pdf?LLL=0>

### **3. PERSONAL DEVELOPMENT REVIEWS(PDR) FOR MEMBERS**

In terms of the data gathered from the PDR's, the requirements will be addressed as noted above.

### **4. TRAINING DELIVERY**

On a general note, due to social distancing requirements, traditional training delivery methods have not been an option over the past 12 months. Whilst a review of Covid arrangements in terms of classroom sessions are taking place, it is very likely that future training/briefing delivery will continue to take place via media such as MS Teams/Zoom and the utilisation of the Authority's E-Learning platform, Learning Pool.

Training and guidance on the use of MStTeams/Zoom has been available to Elected Members in order to facilitate Members participation in meetings over the past year. In addition, guidance in the form of booklets/videos are also available to assist with access issues.

E-Learning modules, accessed via the Authority's Learning Pool platform continue to be available, with an increased amount of additional information being included on a weekly basis. The Learning and Development Team are currently developing an Elected Members' Section on the Authority's E-Learning platform so that communication regarding training events/health and wellbeing information can be easily accessed. The intention is to launch this section in early Summer.

As always, support with regards to ICT skills are available on a 1-1/group basis should this be required.

### **5. RECOMMENDATIONS**

The Council is requested to endorse the Training Plan and associated delivery for 2021/22, as detailed in this report.

**MIRIAM WILLIAMS  
HR TRAINING MANAGER  
MAY 2021**

