

ISLE OF ANGLESEY COUNTY COUNCIL Scrutiny Report Template

Committee:	Partnership and Regeneration Scrutiny Committee
Date:	18 th January 2022
Subject:	Community Safety Partnership
Purpose of Report:	Annual report to the scrutiny committee
Scrutiny Chair:	Councillor Gwilym Owen Jones
Portfolio Holder(s):	Councillor Alun Mummery
Head of Service:	The two County partnership support officer sits within the Gwynedd Local Authority, the Partnership chair is Dylan Williams (Anglesey LA)
Report Author: Tel: Email:	Daron Owens – Implementation and Projects Officer DaronMargedOwens@gwynedd.llyw.cymru ON BEHALF OF Catherine E Roberts –Community Safety Senior Operational Officer for Gwynedd and Anglesey Catherineeirlysroberts@gwynedd.llyw.cymru
Local Members:	Relevant to all members

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1 - Recommendation/s

To note the contents of the report and attached documents, and state whether or not the Scrutiny Committee supports the priorities and future direction of the work.

2 – Link to Council Plan / Other Corporate Priorities

The Community Safety Partnership is required to formally report to this committee each year to present an overview of activities. This ensures that the Partnership delivers its obligations in accordance with sections 19 and 20 of the Criminal Justice and Police Act 2006.

The committee's duty is to scrutinise the Partnership's work, rather than the work of individual members (bodies).

3 – Guiding Principles for Scrutiny Members

To assist Members when scrutinising the topic:-

- 3.1** Impact the matter has on individuals and communities [focus on customer/citizen]
- 3.2** A look at the efficiency & effectiveness of any proposed change – both financially and in terms of quality [focus on value]
- 3.3** A look at any risks [focus on risk]
- 3.4** Scrutiny taking a performance monitoring or quality assurance role [focus on performance & quality]
- 3.5** Looking at plans and proposals from a perspective of:
 - Long term

- Prevention
- Integration
- Collaboration
- Involvement

[focus on wellbeing]

3.6 The potential impacts the decision would have on:

- protected groups under the Equality Act 2010
- those experiencing socio-economic disadvantage in their lives (when making strategic decisions)
- opportunities for people to use the Welsh language and treating the Welsh language no less favourably than the English language

[focus on equality and the Welsh language]

4 - Key Scrutiny Questions

1. To what extent does the Committee agree with the Partnership's priorities, which are based on a local needs assessment process, and are there other matters which need to be prioritised?
2. In what ways does the statutory partnership add value and work in an effective and efficient manner in accordance with the expectations of the Crime and Disorder Act 1998?
3. To what extent is the action plan sufficiently robust to deal with aspects of the priority areas for the benefit of Anglesey's communities?
4. How will the Covid-19 emergency influence the partnership and the workstreams, and to what extent do the priorities and the workstreams of the partnership need to be amended as a result of the pandemic?

5 – Background / Context

BACKGROUND:

- 1) There is a statutory duty on Local Authorities in accordance with the Crime and Disorder Act 1998, and subsequent amendments because of the Police and Criminal Justice Act 2002 and 2006, to work in partnership with the Police, the Health service, the Probation Service and the Fire and Rescue Service, to address the local community safety agenda. These are the main agencies that make up the Community Safety Partnership.
- 2) As a statutory member of the Partnership, it is important that the LA is appropriately represented. This is achieved by the presence of the current Local member with Community Safety Portfolio, Alun Mummery, and the principal officer with responsibility for the work, Dylan Williams.
- 3) **Community safety partnerships were originally called crime and disorder partnerships, and although the name has been changed, the areas or responsibility have not, and they remain –**
 - Crime and Disorder
 - Substance Misuse

- Reducing reoffending
 - Delivering a strategic assessment to identify priorities (work that is now undertaken on a regional basis)
 - Putting plans in place to deal with these priorities (a plan now exists on a regional and local basis)
- 4) The Community Safety Partnership has now been in place for 22 years, latterly, as a two-county partnership. The changes that the partnership has faced over the years are numerous. Indeed, it could be said that the landscape today looks nothing like that which existed in 1998, when CSP's became a statutory requirement.
 - 5) What has not changed however is the commitment and engagement of all partners. Quarterly meetings are always well attended, and not one meeting had been cancelled in over 20 years – up until the recent Covid 19 restrictions.
 - 6) Partners and local Members who attend the meetings contribute positively, and quarterly data on crime figures and plan delivery are shared at every meeting.
 - 7) Every responsible member of the partnership contributes financially to have in place a partnership analyst, so that regular data can be supplied in order that evidence-based decisions can be made.
 - 8) Working between partners is fundamental to community safety. The main reason for the introduction of CSP's back in 1998, was to ensure that crime and disorder was seen as 'everybody's problem' and not the realm of the Police alone. The joint working between key partners, both in the public sector and the third sector has never been as strong. There are endless examples of this Joint working together as organisations, which now happens on a daily basis as a matter of course. There is no complacency however, and existing plans still contain intentions to move to even more joint working.
 - 9) Since the development of this statutory partnership under the 1998 Act, joint working between the various public and third sector organisations has changed dramatically. The fact that some of the responsible partners are devolved and some not, that some areas of work are led by Welsh Government, and others by the UK Government, has not hindered the progress of joint working, which as mentioned already, is now embedded into daily working practice.
 - 10) Some of the main changes the partnership has, and currently faces are listed below:
 - a. Loss of local grants – all of the grants, which the partnership once received have now either ended, or have moved to a regional grant position, managed on a North Wales basis. However, by ensuring we play our part in the regional structure, monies are still being secured, including additional funding in the past 18 months for both Domestic abuse/sexual violence and substance misuse, in Gwynedd and Anglesey.
 - b. Loss of local co-ordinators – some posts have been lost because of the withdrawal of funding, others became a regional resource. However, by

maintaining close and purposeful membership of the regional groups, we are confident that local needs are embedded in all regional plans and activity.

- c. The main challenges we all face of course, is the changing face of criminality in our communities today. **Even though Gwynedd and Anglesey remain amongst the safest places to live**, we face the same issues as all other areas of the UK. Crime today is far reaching and complex, with the use of technology enabling a level of exploitative crime, arguably not seen before. Organised crime gangs exist across the UK, and most are involved with drug related crime. These gangs are known as county lines gangs and have been the subject of much responsive activity in North Wales.
- d. During 2019-20, North Wales police led on a regional needs assessment on county lines, bringing together organisations across the region (almost 200 people attended one meeting) from that, a regional response plan was developed, which is now evolving into local activity. In that same period **(and continuing)** North Wales police have conducted a number of county lines enforcement operations, which have impacted greatly on the criminal gangs' activity in the area.

THE PARTNERSHIP'S PRIORITIES/DOCUMENTS FOR SCRUTINY

The partnership works to an annual plan. Attached are the 2020-21 and 2021-22 plans.

Seven priorities attract the Partnership's attention. These priorities are based on a regional strategic assessment, the Police and crime Commissioner's plan, and the regional Safer Communities Board plan. The priorities are -

- Reducing victim-based crimes (acquisitive crimes only)
- Reducing Antisocial Behaviour
- Supporting vulnerable people to prevent them becoming victims of crime
- Raising confidence to report incidents of domestic abuse
- Raising confidence to report sexual abuse
- Addressing substance misuse in the area
- Reducing Re-offending

OVERVIEW OF OFFENDING RATES OVER THE REPORTING PERIOD

Background:

- 1) When measuring levels of crime, it is important that we have a basis for recording, which allows comparison and perspective. The Home Office (HO) monitors crime levels across all Police forces in the UK. One of the parameters they use to maintain an overview is a comparison league of sorts, called *most similar groups* (MSG). The HO compile groups of Counties, where the demography is so similar, that crime levels would also be expected to be very similar.
- 2) Both Counties fluctuate around the average for our MSG – with variations being further analysed, as and when they occur.

- 3) The Police look at crime figures constantly, and review all changes on a regional and local basis. Any significant changes are subject to further analysis. Problem areas will then be reviewed, with Policing plans put in place to tackle the issues. Local policing methods include the daily tasking of resources to tackle issues as they emerge.
- 4) The Partnership received data on crime levels on a quarterly basis, and the 'softer' or longer-term approaches of tackling crime trends will be the basis of the partnership plan. (During the lockdown period, data was received on a monthly basis.) The data we generally use, is that of a comparison between the period in the current year, and the same period in the former year.
- 5) The Partnership has a statutory duty to respond to a strategic assessment of crime trends, and prepare a plan based on these assessments. Currently, the assessment is undertaken on a regional basis. The latest Assessment was received in March 2021, we are expecting an updated version early in 2022.

CRIME DATA

- 1) Below is the most recent crime data for Anglesey for January 2022 from the Partnership Analyst within North Wales Police. This outlines the figures for the year to date, with comparison to previous years and also the picture across North Wales.

Ynys Mon - Crime & Incident Data	Fiscal Year			% Change (YTD)	North Wales % Change (YTD)
	2019/20 (LYTD)	2020/21 (YTD)	2021/22 (YTD)		
All Victim Based Crime	3,208	3,005	3,602	19.9%	20.4%
Violence with injury	457	380	418	10.0%	17.2%
Violence without injury	710	625	706	13.0%	17.3%
Stalking & Harassment	544	667	861	29.1%	23.5%
Sexual offences	150	153	169	10.5%	19.1%
All Acquisitive Crime	741	478	526	10.0%	11.9%
Burglary Residential	99	80	58	-27.5%	-1.2%
Burglary - Business and Community	71	32	32	0.0%	9.9%
Robbery	3	1	8	700.0%	38.3%
Vehicle Crime	66	52	34	-34.6%	19.5%
Theft and Handling	502	313	394	25.9%	13.2%

Criminal Damage & Arson	539	407	435	6.9%	12.8%
Domestic Crime	669	727	883	21.5%	19.3%
Domestic Incidents (non-crime)	-	258	278	7.8%	4.7%
Hate Crime	38	57	93	63.2%	25.5%
Anti-Social Behaviour	1,387	1,218	1,255	3.0%	-7.1%

- 2) During the early part of last year, because of the lockdown situation, all crime reported to the Police reduced in number. This of course, was the same across the Country. The most significant reduction was in acquisitive crimes of all types, and violent crimes. As the table shows, following the lifting of Covid restrictions, crimes as a whole have slowly risen back to pre-lockdown numbers, but not all.
- 3) Two areas where increased numbers were seen was stalking and harassment, and hate crime. Further analysis showed that the stalking and harassment increase was mainly due to the inclusion of coercive control offences being recorded within the harassment category and also the increase in reports of harassment happening on social media and via messaging apps. Similarly, an increase in hate crimes were largely related to tensions between individuals resulting in verbal abuse, which is unfortunately being seen across the Country as movement of people during Covid restrictions can cause friction. The Police respond to all reports of hate crime and they are investigated fully. The national definition of hate crime, as used by the Police, included discrimination on a person's race including countries within the UK, i.e. Welsh/English, therefore this is how such incidents were recorded.
- 4) All repeat domestic abuse cases are captured via MARAC (Multi-agency Risk Assessment Conference), to ensure that appropriate multi agency action is being taken. Anglesey experienced spikes in case numbers over the summer of 2020, which coincides with the easing of COVID-19 restrictions. The number of cases then decreased quite sharply in the autumn and winter months.
- 5) Domestic Abuse continues to be a force and local priority for Anglesey and Gwynedd, with increased focus on safeguarding, scrutiny around investigative standards, reducing timelines of investigations in conjunction with CPS and obtaining better outcomes for victims. Domestic Abuse accounts for around 20% of total crime in the Western area.
- 6) North Wales Police's Onyx department manage the safeguarding of CSE (Child Sexual Exploitation) victims, all of whom have safeguarding partnership plans. They did not see any changes in the number of CSE victims during quarter 1 of 2021/22 or throughout the COVID-19 pandemic, with numbers remaining relatively stable.
- 7) Antisocial behaviour (ASB) in Anglesey increased in the first half of 2021/22, in line with increases being seen across the force area. Nationally there has been a marked

increase in youth related ASB since the end of lockdown and similar increases have been noted in the monthly ASB multi-agency tasking groups across North Wales.

- 8) During this year, attention has been drawn towards fraud crimes and scams. Nationally, these types of crimes rose significantly, but this remains an area which is vastly underreported due to a number of reasons. The Partnership received a presentation by the Police, in order to explain the reporting process and role of Action Fraud. It was also decided that training sessions would be available for staff working with vulnerable people in order to increase understanding and awareness more widely.

WORK COMPLETED DURING 2020-21:

- 1) At the end of the 2019-20 financial year, the partnership held a workshop, to begin the work of planning for the coming year. This took place in February, and was the final physical meeting of partners locally, before the commencement of the lockdown in March 2020. Although much was different, in terms of working practices during March, and into April, we managed to formulate the activity of the workshop into an action plan by the beginning of the financial year.
- 2) The partnership cancelled the scheduled meeting for April, and instead a LOG was circulated – featuring the crime figures for the period, and all other papers and matters which required the members attention. Meetings of the partnership resumed in July, using virtual capabilities.
- 3) The 2020-21 plan, which is attached, collates most of the additional activity the partnership wanted to achieve during that financial year. Most of the activity was completed, and reported on a quarterly basis to the CSP, so that any remedial activity could be agreed if required. Crime figures were also shared on a quarterly basis, so that any additional activity needed could be discussed.
- 4) Unsurprisingly, some of the activities within the plan stalled because of the Covid 19 situation. This resulted in 5 out of 28 actions being incomplete at the end of the year due to competing priorities of the pandemic.
- 5) At a very early stage in the lockdown period, we saw, as expected, a reduction in the overall crime rates across the Counties, by the beginning of June - the rates of crime overall compared to the same period the previous year were down - by 24.6% in Gwynedd and 24.8% in Anglesey. The reductions varied across the crime types with acquisitive and violent crimes seeing the most reductions.
- 6) Since then, crime rates have been slowly creeping back towards expected levels. Domestic abuse (DA), which was an issue we kept a close overview of during the lockdown period, for obvious reasons - is again approaching more expected numbers in terms of reporting. Luckily, as previously mentioned, we have been able to take advantage of the additional monies from Welsh Government to put more provision in place for DA and sexual abuse needs.

- 7) During this time period we continued with virtual meetings and regular sharing of information, in order to keep the plan on track as far as is possible. We also learned from the 'response' to the lockdown period, which undoubtedly saw the emergence of good practice and innovation.
- 8) Sadly, throughout this reporting period, the partnership had ongoing Domestic Homicide Reviews (DHR's) in Gwynedd.
- 9) The Prevent plan (a duty to have due regard to the need to prevent people from being drawn into terrorism) was updated following the most recent local profile received in December from the Police. The plan has three parts, which are recommendations to address current threats, the fulfilment of Prevent's statutory and transactional elements, and a multiagency partnership.
- 10) The North Wales Alcohol Harm Reduction Strategy was launched in March 2020. Since then, the CSP have supported the delivery of the strategy in Anglesey by attending the regional meetings and keeping up to date with priorities and relevant actions as they arise.
- 11) There is no doubt that the recent Covid 19 situation has, and continues to be a challenging time for all partners. Below are examples as to how some of these challenges were met:
 - a) Unfortunately, in Gwynedd, a Domestic Homicide review (which is a CSP responsibility) was required. The Home Office gave partnerships leeway to 'hold' on the process during the lockdown period. However, partners were keen to make progress, and using virtual meetings both locally and with organisations from two Other Counties across the UK, we kept to the timescale that we would have regardless of the current obstacles.
 - b) Early on in the Lockdown period, it was recognised that vigilance was required as regards Domestic Abuse (DA). High risk victims of DA are discussed in a multiagency meeting each month, as standard practice. Partners agreed that in addition, weekly virtual meetings would also be held, so that heightened risk factors could be dealt with quickly. These meetings continue.
 - c) Meeting the needs of our homeless citizens became a priority during the lockdown period, not only providing housing for each one, but also meeting other needs they might present. Our Substance misuse services increased the 'outreach' provision available, working alongside the police and housing services on the ground, engaging with each individual. Providing for these needs ensured that they continued to engage with services and as a result referred and engaged within more structured treatment services. Added value was provided through provision of hot food and basic items, mobile phones where they did not have access to one, and travel vouchers to enable them to go to appointments and receive further support when required.
 - d) Our Housing and Social care services also increased the number of (virtual) meetings with partners in the third sector/substance misuse/and Probation to discuss the management of individuals in the community who were subject to Probation supervision. Addressing needs and managing risk being very much the aim, at a time where face to face contact was not always possible.

- e) Also, as face to face supervision meetings with clients in the community within office spaces became difficult for the probation service (as with all other providers) during the early days of lockdown, Probation and the police strengthen their joint working practices, increased use of Police premises and joint door stop visits, to ensure risk management was maintained during the period.

WORK COMPLETED DURING 2021-22:

- 1) Due to the pandemic, the CSP was unable to prepare for the new plan through the usual mode of a workshop. It was decided that a questionnaire would lay the foundation for establishing the plan for this year, through asking partners for information about any upcoming activities or projects that linked with the priorities within the strategic assessment.
- 2) The 2021-22 plan, which is attached, collates most of the additional activity the partnership wanted to achieve during this financial year. The activity is monitored and reported on a quarterly basis to the CSP, so that any remedial activity can be agreed if required. Following discussions, the plan for this year also included additional information around the intended outcomes of each project.
- 3) Crime figures were also shared on a quarterly basis through a performance report prepared by the Police analyst, so that any trends and additional activity needed could be discussed.
- 4) Following discussions, the partnership identified the need to refresh the quarterly data prepared by the analyst in order to better inform the meetings, the new format was in place for the April meeting. This included additional narrative to explain any changes to data recording or the impact of historic cases on the data.
- 5) Sadly, during this year the partnership has now additional ongoing Domestic Homicide reviews (DHR's) in Gwynedd.
- 6) Further developments for this financial year:
 - a) In previous meetings, the partnership identified the need to refresh local operational groups. This work is being led by the police, and by now most of the groups have now been established.
 - b) Fraud was identified by the partnership as a priority in terms of raising awareness for staff working with vulnerable individuals. As a result, training sessions by the Police have been arranged for January.
 - c) Following the actions set out in the North Wales Vulnerability and Exploitation Strategy 2021-24 in terms of improving access to information and help for VAWDASV (Violence against women, domestic abuse and sexual violence), the Community Safety page on the council website includes a wealth of information about current local and national support resources for all types of victims. This includes a link to the Live Fear Free Helpline, which is also promoted regularly on Council social media and staff pages.

- d) The CSP have been made aware of and are preparing for new duties such as Protect and Serious Violence. This includes attending national webinars and sharing of information. The Police presented around the Serious Violence Duty to members earlier in the year, and a further presentation around the new Intelligence Hub which will hold North Wales data and is currently being developed is scheduled for January.
- e) The CSP has reflected on the current Prevent training that is available, and are awaiting to see what is possible with the new package from the Home Office. The new training platform is currently being tested before being rolled out.

WORK ONGOING:

- 1) Continue to implement local projects identified within the plan for Q3 – through monitoring process.
- 2) Respond to the Community Profile we have recently received from the Police. This includes the development of a multi-agency SOC (Serious & Organised Crime) group which is being led by the Police.
- 3) We are awaiting further information around future rounds of Safer Streets Funding by the Home Office early in the new year. Once made available, the Partnership will be ready to support any bids made by Anglesey, and if successful the delivery of the project.
- 4) Continue to support the implementation of the regional alcohol plan in both Authorities.
- 5) The partnership is mindful, that when the time is right we should be looking to assess the changes that within our communities that have resulted from the pandemic, and the way organisations have needed to change in order to meet the communities need. Currently changes and flux are still very much the norm, therefore this work proper may need to start now, but is likely to take a longer period. Currently, services are still being reactive to changes.

6 – Equality Impact Assessment [including impacts on the Welsh Language]

6.1 Potential impacts on protected groups under the Equality Act 2010

The annual report does not contain reference to any developments which are deemed to have an unfavourable impact on any of the protected groups

6.2 Potential impacts on those experiencing socio-economic disadvantage in their lives (strategic decisions)

The annual report does not contain reference to any developments which are deemed to have an unfavourable impact on anyone experiencing socio-economic disadvantage in their lives

6.3 Potential impacts on opportunities for people to use the Welsh language and treating the Welsh language no less favourably than the English language

The annual report does not contain reference to any developments which are deemed to have an unfavourable impact on opportunities for people to use the Welsh language and treating the Welsh language no less favourably than the English language.

7 – Financial Implications

The report does not identify any specific financial implications for the Local Authority.

8 – Appendices:

1. 2020-21 Plan
2. 2021-22 Plan

9 - Background papers (please contact the author of the Report for any further information):

Community Safety Partnership – Gwynedd and Anglesey

What is it?

The community safety Partnership is a group of organisations working together to look at how best we can tackle crime and disorder. The requirement to have such a partnership in place on a local level is enshrined in law, within the Crime and Disorder Act of 1998. A number of organisations have a role to play within the partnership, including the Local Authority, the Police, the Probation services, the Fire and Rescue service and the Health board.

We have responsibilities under the 1998 Act for a number of areas, including – reducing crime and disorder, reducing re-offending, substance misuse and antisocial behaviour. We also have a duty to commission Domestic Homicide reviews in certain specific circumstances. And, we have a duty to prepare an annual assessment of crime and disorder, to guide us as to what needs prioritising.

What does it do?

Since it was first established over 20 years ago, the partnership has undergone a number of changes. Initially, the work was supported by a number of local grants and dedicated co-ordinators. However, today, we have no local grants, and hugely reduced dedicated resources. So we have adapted to the new landscape, which means working to a large extent with partners across North Wales, to secure opportunities and resources for implementing change locally.

Much of the work since 1998 then has been about mainstreaming community safety into the daily work of all partners. This has resulted in vast changes being witnessed, as services now plan and build into their day to day work the needs of vulnerable people and victims, as a given. Training on a number of issues relating to crime and disorder is now applied as a matter of course, and joint working between agencies is a daily occurrence.

Today, we maintain the developments of the last 20 years, which has seen a reduction in some crime types, but also the awareness of new crimes which need specialist attention. Having established working links and networks across the North Wales region, we are better placed to respond to these emerging challenges.

Locally, we still maintain our joint working groups and constantly look to improve how we work collectively to tackle our areas of responsibility. Below we will show you what structures we have in place to move our work forward, and also what specific areas will be receiving our attention over the next 12 months.

Community safety structures -

North Wales region -

In North Wales we have a number of Boards, which bring the required partners together to discuss various aspects of Community safety, these include –

- Serious and organised crime
- Safeguarding (vulnerable people) including radicalisation
- Modern slavery
- Domestic abuse and sexual violence
- Substance misuse (drugs and alcohol)
- Criminal Justice Board
- Offender management

This is not an exhaustive list, but indicates how much work goes on to develop strategic plans, direct and sometimes commission services which meet the needs of all the North Wales Counties. The Boards are constantly reviewed in order to ensure effectiveness, and avoid duplication of effort. A major review is taking place over the next few months, to ensure we make the most of what resources we have, by reducing the number of Boards and meetings

Gwynedd and Anglesey -

There are a number of local groups across Gwynedd and Anglesey which then put these strategic visions into practice. The Gwynedd Community Safety partnership will have **oversight** of these work streams locally, but will also look closely at how and where operational practice needs to be improved.

In the next 12 months we will be looking at these areas of work –

- Our training programmes – to ensure we have an informed and enabled workforce
- Our awareness raising programme – understanding the gaps and needs
- Ensuring we develop our working practices in order to meet new demands, such as County Lines (organised drug gangs)
- Understanding what the annual strategic assessment and other completed profiles/analysis are telling us we need to do
- Looking at the contacts and working practices locally, and improving communication and structures where required
- Be part of the regional and national review of governance and structures for Community safety
- Piloting new projects and monitoring the outcomes

The strategic assessment –

The newly completed assessment for North Wales, tells us that these areas below, need to be prioritised. Because the assessment is based on both the level of risk and the ability of services to respond, not all crime types are a priority at this time. Some types of crime are well understood, and the response of the required organisations is well established and appropriate. This does not mean that we do not address any issues that arises, but it may mean we do not necessarily need to give the issues appropriate attention as a partnership.

- Domestic Abuse and Sexual Violence
- Substance Misuse and all related crimes, such as County Lines and exploitation
- Vulnerable victims
- Reducing re-offending
- Antisocial behaviour
- Serious acquisitive crime including organised crime

Work plan for next 12 months -

OUR TRAINING PROGRAMME				
What needs doing this year	1	<ul style="list-style-type: none">• Both Anglesey and Gwynedd Local Authorities are developing new and appropriate information as regards safeguarding issues for all LA staff	<ul style="list-style-type: none">• Both LA's have in place awareness raising information in relation to adult and children's safeguarding duties, and additional learning packages in relation to Modern slavery/Prevent/domestic and sexual abuse	G

	2	<ul style="list-style-type: none"> Both Local Authorities, the Fire service and the health Board need to start implementing the Ask and Act level of the Domestic Abuse National Training Framework, as well as continuing with e level 1 awareness training 	<ul style="list-style-type: none"> Gwynedd has developed and piloted a bespoke virtual training package for Ask and Act. Anglesey are in the process of undertaking same. This enables the roll out of the training in both local authorities in the absence of being able to undertake the statutory face-to-face training package. Fire Service and Health Board are on track with delivery of their VAWDASV training framework. 	G
	3	<ul style="list-style-type: none"> Partners need to review their PREVENT training (radicalisation) to ensure relevant staff are receiving the required awareness programme 	<ul style="list-style-type: none"> 3-part plan has been updated on the basis of the CTLP. Work to develop further will continue into next year's plan. 	G
OUR AWARENESS RAISING PROGRAMME				
What needs doing this year	4	<ul style="list-style-type: none"> The Police will deliver additional awareness sessions for Local Members in Gwynedd, as regards the County Lines issues 	<ul style="list-style-type: none"> Sessions took place virtually on the 13th January. 	G
	5	<ul style="list-style-type: none"> The Partnership has developed an awareness campaign, in relation to Cocaine, which will now be rolled out across North Wales. Welsh Government 	<ul style="list-style-type: none"> Information (new posters) has been shared with all partners across the region, for use as required 	G
	6	<ul style="list-style-type: none"> Welsh Government, as a result of this development, are also investing in a specific awareness campaign over the next few months 	<ul style="list-style-type: none"> Welsh Government has delayed this development, possibly until the new financial year - as the C19 crisis has changed priorities (in the meantime our local cocaine awareness posters have been shared with Pub-watch via licensing) 	R

			<ul style="list-style-type: none"> Consideration is being given to using the local posters on display vans in the future. 	
ENSURING WE DEVELOP OUR WORK PRACTICES TO MEET NEW DEMANDS				
What needs doing this year	7	<ul style="list-style-type: none"> The Police will not only continue, but develop the capacity of the cybercrime unit. With the aim – of tackling the growing problem of Cyber fraud 	<ul style="list-style-type: none"> North Wales Police have made additional investment within the Cyber Crime Team resulting in a dedicated Protect and Prevent officer now being in place alongside three dedicated Investigators and a Detective Sergeant 	G
	8	<ul style="list-style-type: none"> The partnership will commission additional data as regards the nature and extent of cybercrime locally –and respond with additional awareness activity if required 	<ul style="list-style-type: none"> The Prevent/Protect officer will provide a regional focus on protecting people from becoming victims of Cyber Crime and from preventing people becoming Cyber Crime offenders. (Data showed no specific issues other than use of social media for harassment - awareness already in place) 	G
	9	<ul style="list-style-type: none"> Anglesey Children's services are looking at the structures around providing interviews for children who have returned following going missing. The aim is to ensure safeguarding issues are identified and dealt with –any learning will be shared with Gwynedd 	<ul style="list-style-type: none"> We accept that the performance in reporting on RHI's could be improved significantly and we have plans in place for this to happen. The change in process is as follows; <ol style="list-style-type: none"> The missing from home referral on open and new cases will be identified by Teulu Môn and forwarded to the Practice leaders, Social Workers and critically the healthy relationships workers. In the past the healthy relationships workers 	G


			<p>have not been notified of missing from home referrals on open cases.</p> <ol style="list-style-type: none">2. The Healthy relationships workers will be responsible for monitoring the progress on each return home interview.3. All missing episodes and interviews will be logged in a data base.4. The new return home interview form on the WCCIS will make reporting easier. <p>The new definition of missing episodes (AWCP) will inevitably lead to more RHI being included. However we do not foresee a significant increase in demand as we already exercise a great deal of flexibility within the current definition.</p> <p>We are moving away from using the SERAF and have adopted the child exploitation tool to assess risk. The tool will be completed at the conclusion of assessments or during a multi-agency strategy meeting. We've had recent MASM's with the ONYX team virtually via Teams.</p>	
10	<ul style="list-style-type: none">Both Counties are having additional investment put into , tier 2 Substance misuse provision – this means, that outreach (targeted) support for people with substance misuse issues can be increased in both Counties. The aim is to reach people who may not otherwise seek help with their problems	<ul style="list-style-type: none">The detail is found below the substance misuse developments	G	

	11	Much work has been undertaken already in identifying the local issues relating to County Lines issues. Profiles and needs assessment have been prepared, in the coming months workshops will be held, to see how these can be worked into local operational plans. The aim is to work together, to target localities where the need is greatest, and where the most impact can be made	<ul style="list-style-type: none"> Work is ongoing to re-establish this group and will be completed in the new financial year. The police are leading on a work programme to make sure this happens. 	G
LOOKING AT THE CONTACTS AND WORKING PRACTICES, AND IMPROVING COMMUNICATION AND STRUCTURES WHERE REQUIRED				
What needs doing this year	12	<ul style="list-style-type: none"> Trading standards and the Police locally, will discuss and implement more effective sharing of intelligence data. With the aim of securing effective prosecutions 	<ul style="list-style-type: none"> On hold as resources have moved to Covid priority areas of work 	R
	13	<ul style="list-style-type: none"> Local Authorities and Police will review existing public space protection orders. With the aim of ensuring what is in place for the future reflects the real need and considers the resources available 	<ul style="list-style-type: none"> Discussions between the two Councils and the police have taken place, orders will come to an end in October 2020 (end of the three year period) 	G
	14	<ul style="list-style-type: none"> Anglesey Housing department and the Youth justice Service will look at how structures might be improved, to work together on early identification and intervention with young people who are committing ASB in specific areas. The aim is to engage with young people at an early stage and reduce chances of escalating behaviour 	<ul style="list-style-type: none"> Although there has been no progress with establishing a formal group between Housing and Youth Justice, the following groups will include young people in need of intervention. -Monthly partnership problem solving meeting - between the Council and North Wales Police, youth justice service attends this 	G

			<ul style="list-style-type: none">-Early Support Hub - a multi-agency approach to supporting families, including young people-Weekly CAP - ASB forum between North Wales Police and Anglesey social landlords - this meeting discusses young people	
15	<ul style="list-style-type: none">The VARM group (Vulnerability and Risk management) will be introduced in Gwynedd, a multiagency group which seeks to find solutions to issues for individuals who are not within normal safeguarding parameters, but are still needing a service. The aim is to find a solution which brings about an improved situation for the individual and a reduced need for intervention for the services	<ul style="list-style-type: none">Work is ongoing to re-establish a group which will undertake the work of what was formerly VARM groups, and will be completed in the new financial year. The police are leading on a work programme to make sure this happens.	G	
16	<ul style="list-style-type: none">On a regional basis, we are working together on a review of our MARAC structures, a multiagency group which plan for the safety of high risk victims of domestic abuse. The aim is to develop a structure which works for the future in terms of effectiveness and managing the demand	<ul style="list-style-type: none">Decision has now been made to develop a regional MARAC Steering group, however, it has also been decided that the local MARAC Steering will remain in place.	G	
17	<ul style="list-style-type: none">Substance misuse services are finding it difficult to identify appropriate and available buildings in Bangor, from which to deliver services. Partners are working together to identify any opportunity to jointly develop the available space in this area	<ul style="list-style-type: none">This work is on hold presently. Due to the Pandemic, the needs of Services have changed in terms of the physical space required. Development opportunities will be included in next year's plan.	Y	
18	<ul style="list-style-type: none">Conducting a timely review of the substance misuses service for young people, 'be di'r sgor 'to ensure referral pathways	<ul style="list-style-type: none">Review underway, not yet completed. The work thus far has highlighted the need for a	Y	

		are effective	Mental Health Worker for the Service. Discussions to continue and will be included in next year's plan.	
	19	<ul style="list-style-type: none"> A new Tier 2 outreach service for substance misuse will be implemented across North Wales, we will ensure that this resource is modelled locally in such a way as to complement existing services, and appropriate pathways are in place for referrals and targeted outreach 	<ul style="list-style-type: none"> New outreach service established - with 5 new posts. The Service is developing well and establishing links to local services. 	G
BE PART OF THE REGIONAL REVIEW OF GOVERNANCE AND STRUCTURES FOR COMMUNITY SAFETY				
What needs doing this year	20	<ul style="list-style-type: none"> There will be a rationalisation of the existing Strategic Boards across North Wales, and the local partnership will ensure we inform the process from a local perspective. The aim - a more efficient and effective structure of Governance 	<ul style="list-style-type: none"> This work has progressed earlier than the delayed timescale suggested of September –the structures are now established. Terms of reference and membership of each of the new board is being completed 	G
	21	<ul style="list-style-type: none"> Welsh Government continue with the review of Community Safety issues –we will respond as required on a local level 	<ul style="list-style-type: none"> Declaration received in June, that there will be Funding for the Wales Community Safety Network to set up the new structure in the next financial year. Current program ends therefore - tasks completed. 	G
	22	<ul style="list-style-type: none"> The partnership will report to the required Governing structures – including for the first time the Public Services Board 	<ul style="list-style-type: none"> Report shared with PSB in September 2020 	G

	23	<ul style="list-style-type: none"> As a Partnership, we continue to undertake our duty as regards conducting reviews on domestic homicides. We enter this new strategic year with two ongoing reviews. The aim is to learn from such incidents, and improve provision where possible 	<ul style="list-style-type: none"> DHR 2 sent to Home Office in July, awaiting response. DHR 4 – two panel meetings have taken place and IMRs have been completed. The process for both reviews is progressing as expected and the work will continue into the next financial year. 	G
PILOTING NEW PROJECTS				
What needs doing this year	24	<ul style="list-style-type: none"> Discussions will continue with relevant partners, to establish whether or not Street pastors might be established in Caernarfon 	<ul style="list-style-type: none"> Delay because of C19 	R
	25	<ul style="list-style-type: none"> A pilot project will take place in Holyhead based on contextual safeguarding. With the aim of the community playing it's part in safeguarding young people who may be at risk of harm or criminality 	<ul style="list-style-type: none"> Because of Covid challenges, the Pilot has not been put in place, exploration of this will continue in next year's plan. 	Y
	26	<ul style="list-style-type: none"> Work will take place this year to explore the possibility of a pilot initiative regarding Veterans and healthy relationships. The aim is to identify any specific issues pertinent to veterans, where tailored interventions might be required 	<ul style="list-style-type: none"> This development was on hold because of Covid, however, in the meantime - our partners in the venture have shared veterans specific RELATE provision with all the Armed forces liaison officers across Wales and other appropriate stakeholders, looking to improve referral and take up between both sectors. Following a national campaign on domestic violence within the armed forces community, this document 	G

			<p>was shared with service providers across the region.</p>  <p>DVA in military families.pdf</p> <p>Therefore, the outcomes have been met, albeit in a different model.</p>	
	27	<ul style="list-style-type: none"> Anglesey LA will pilot the use of a new 'keeping safe' app for children/parents through schools, any lessons will be shared at the end of the period 	<ul style="list-style-type: none"> The keep safe app has been presented by the developers to education officers and representatives from secondary schools in Anglesey. The use of the app will be promoted in every school. 	G
	28	<ul style="list-style-type: none"> A three month pilot project will be run by Crimestoppers in South Gwynedd. Working alongside the Local Councillors and communities, the aim is to increase the confidence of communities to report crimes anonymously, without direct contact with the Police 	<ul style="list-style-type: none"> Crimestoppers have delayed this campaign in March due to the Covid 19 crisis. 	R

Monitoring -

The Partnership will receive quarterly updates as to how crimes and incidents are presenting in Gwynedd and Anglesey. The analytical report, will explain any anomalies, and report on any additional factors which need attention.

The work plan will also be monitored and reported on.

Community Safety Partnership – Gwynedd and Anglesey

What is it?

The community safety Partnership is a group of organisations working together to look at how best we can tackle crime and disorder. The requirement to have such a partnership in place on a local level is enshrined in law, within the Crime and Disorder Act of 1998. A number of organisations have a role to play within the partnership, including the Local Authority, the Police, the Probation services, the Fire and Rescue service and the Health board.

We have responsibilities under the 1998 Act for a number of areas, including – reducing crime and disorder, reducing re-offending, substance misuse and antisocial behaviour. We also have a duty to commission Domestic Homicide reviews in certain specific circumstances. And, we have a duty to prepare an annual assessment of crime and disorder, to guide us as to what needs prioritising.

What does it do?

Since it was first established over 20 years ago, the partnership has undergone a number of changes. Initially, the work was supported by a number of local grants and dedicated co-ordinators. However, today, all grants are received on a regional (North Wales) level, and dedicated supporting resources have also moved to a regional footing. Therefore, we have adapted to the new landscape, which means working to a large extent with partners across North Wales, to secure opportunities and resources for implementing change **locally**. We will include the regional plans and strategies within this document where appropriate, so that all the work being done is included.

Much of the work since 1998 then has been about mainstreaming community safety into the daily work of all partners. This has resulted in vast changes being witnessed, as services now plan and build into their day to day work the needs of vulnerable people and victims, as a given. Training on a number of issues relating to crime and disorder is now applied as a matter of course, and joint working between agencies is a daily occurrence.

Today, we maintain the developments of the last 20 years, which has seen a reduction in some crime types, but also the awareness of new crimes which need specialist attention. Having established working links and networks across the North Wales region, we are better placed to respond to these emerging challenges.

Locally, we still maintain our joint working groups and constantly look to improve how we work collectively to tackle our areas of responsibility. Below we will show you what structures we have in place to move our work forward, and also what specific areas will be receiving our attention over the next 12 months.

Changes to the Crime figures - Impact of the pandemic and our future challenges

The period of national lockdown restrictions between April and May 2020 saw a significant reduction of 32% in total crime (excluding fraud and computer misuse) across England and Wales (ONS, 2020). Recorded theft offences, particularly domestic burglary and theft in public spaces decreased significantly, as people spent more time at home, restrictions of movement were put into place, and the night-time economy was closed. The Crime Survey of England and Wales found that crime was perceived to have fallen since the virus outbreak, however worry about crime remained the same. The survey also found that public perceptions of police and their response to the coronavirus outbreak were largely positive.

In late June through July, reported crime figures began to increase, and by mid-September were returning to pre-lockdown rates. However, almost all crime types are still lower than this time last year with some, violence with injury and acquisitive crimes, being significantly lower. But some crime types have seen an increase; Domestic crimes are now returning to pre-lockdown rates, which had been anticipated, and interventions have been put in place during the last few months to address this. During the second full lockdown period, overall crime is again reducing.

During the period of our last plan, there were some action which we had planned, that could not take place because of the pandemic situation. The way we work has changed dramatically over this period, with meetings and contacts moving online, and front line services adapting to meet the requirements of Covid restrictions. Adapting the way we respond to need is now a constant factor of the work each organisation undertakes. We continue our commitment to work together as partner, to assist and challenge each other in an open and constructive way, so that we collectively do the best we can to meet the changing and, sometimes, growing needs of our communities.

The partnership has a statutory duty to undertake a review, called a domestic homicide review, under certain circumstances. Sadly, in Gwynedd 6 such reviews have been required since 2012 –two have taken place this year. These reviews are important, and it has to be recognised that they do take up a great deal of partnership resources. This may at times lead to other issues receiving less attention than might otherwise be the case.

Community safety structures -

North Wales region -

In North Wales we have a number of Boards, which bring the required partners together to discuss various aspects of Community safety, these include –

- Safer North Wales Board - which ensures a regional overview and steer, as regards crime and disorder matters in the area
- Safeguarding Board - which have a strategy relating to adult and child safeguarding duties
- Vulnerabilities and exploitation Board – where a strategy exists to tackle domestic abuse, sexual violence, and modern slavery
- Area planning Board – which has a needs assessment, strategy and commissioning plan relating to Substance misuse (drugs and alcohol)
- Criminal Justice Board/ Integrated Offender management Board – tackling re-offending
- CONTEST Board – where statutory duties to tackle terrorism are put in place

There are also a number of sub groups, or task and finish groups in place to take work forward, such as -

- Various commissioning groups, where specialist services are commissioned
- Serious and organised crime - where we have a regional needs assessment, a strategy and recommendations which are now being implemented as part of core work

Gwynedd and Anglesey -

There are a number of local groups across Gwynedd and Anglesey which then put these strategic visions into practice. The Gwynedd Community Safety partnership will have **oversight** of these work streams locally, but will also look closely at how and where operational practice needs to be improved.

In the next 12 months we will be looking at these areas of work –

- Understanding what the annual strategic assessment and other completed profiles/analysis are telling us we need to do
- Our training and awareness raising programmes – to ensure we have an informed and enabled workforce
- Ensuring we develop our working practices in order to meet new demands, such as County Lines (organised drug gangs)
- Looking at the contacts and working practices locally, and improving communication and structures where required
- Piloting new projects and monitoring the outcomes

The strategic assessment –

The newly completed assessment for North Wales, tells us that these areas below, need to be prioritised. Because the assessment is based on both the level of risk and the ability of services to respond, not all crime types are a priority at this time. Some types of crime are well understood, and the response of the required organisations is well established and appropriate. This does not mean that we do not address any issues that arises, but it may mean we do not necessarily need to give the issues appropriate attention as a partnership.

- Domestic Abuse and Sexual Violence
- Substance Misuse and all related crimes, such as County Lines and exploitation
- Vulnerable victims
- Reducing re-offending
- Antisocial behaviour
- Serious acquisitive crime including organised crime

These issues are constantly on the radar of all partners as we work in partnership on a day to day basis, however, we have a duty, on an annual basis, to consider which aspects of crime and disorder are particularly concerning as we set out our plans for the coming 12 months. These issues are identified by conducting a strategic assessment, and this year we have highlighted the below as needing attention -

- Serious and organised drug crime
- Child sexual exploitation and abuse
- Modern slavery
- Domestic abuse
- Hate crime
- Missing people
- Driving under the influence (drugs and alcohol)
- Fraud –including Cyber crime
- Rape and serious sexual offences

Work plan for next 12 months

The North Wales regional Boards, as identified above, have in place various plans and strategies, which all partners within the CSP contribute to on a regional basis. These plans are monitored by the regional Boards. To avoid duplication – the regional actions will not be included in the below local actions. However, if there are issues in either of the two Counties, with implementation of the regional plans, then those issues can be highlighted locally and included in the below actions for local attention.

			RAG
What needs doing this year	1. The Ask and Act level of training in relation to the Domestic Abuse National Trainign Framework is a requirement for all Local Authorities, Health Boards and Fire and rescue service. The BCUHB have an alternative programme in place, agreed by Welsh Government, the Fire and Rescue service are on track to meet required levels of training sessions. However, both Local Authorities have encountered obstacles, not least the C19 position. Both Counties have worked towards developing a virtual version of the training package – which, following pilots sessions etc- will be rolled out during 2021-2.	<ul style="list-style-type: none"> • Updates Q3 and Q4 	
	2. North Wales Police will refresh the Early Action Together (EAT) awareness amongst the workforce. The EAT process has been agreed and implemented by the Police and Social services, as a means of identifying individuals who may be in need of support and advice, as a preventive intervention. It derides form the Adverse Childhood Experiences (ACE) research, which acknowledges how ACE's may result in offending or	<ul style="list-style-type: none"> • Update Q3 	

	harmful behaviours in later life. The concept is about understanding these behaviours and providing intervention at an earlier stage where possible.		
	3. In order to facilitate awareness raising in relation to some crime types, we will review and update the 'one minute guides' and make them available to all partners and LA services.	<ul style="list-style-type: none"> Update Q1: 1 Minute Guides have been updated. They have now been passed on to the Corporate Operational Safeguarding Group and will be going on their work programme for consideration. This work is ongoing. 	Y
	4. Information on the Prevent duty and referral pathway (for the public) will be shared on the LA's websites (this has been available on partner websites previously, but not LA's)	<ul style="list-style-type: none"> Update Q1: Information on the Prevent Duty together with support and advice resource available on both local authority pages. 	G
What needs doing this year	5. The Area Planning Board has developed a 4 year North wales alcohol plan. We wil establish task and finish groups in both Local Authorities to decide which aspects of the plan are relative and possible in the two LA's over the next 12 months	<ul style="list-style-type: none"> Updates Q3 and Q4 Q2: This work is ongoing – currently concentrating on awareness raising opportunities like Alcohol Awareness Week in November. 	Y

	<p>6. Aspects of the regional substance misuse work plan which will improve on services in Gwynedd and Anglesey –</p> <ul style="list-style-type: none"> • Review the alcohol link provision at the Local hospital, to better meet needs • Remodeling the SMS (substance misuse service) and CAMHS (child and adolescent mental health service) team links. 	<ul style="list-style-type: none"> • Updates each Q • Work ongoing around this action, the service specification has been reviewed and developed to meet needs. Operational procedures are currently being developed, and monitoring information is being reviewed. The review is progressing well with partners working together effectively. • Meetings have taken place to identify any gaps and issues with the current referral pathway. Training needs are also currently being looked at to increase awareness and identification of substance misuse issues in the hospital. A pathway is now in place at the Hospital to ensure support for young people who attend or are admitted to the Emergency Unit on the Children's ward. Work is ongoing with services to ensure awareness is raised and that services and departments within the hospital are able to identify individuals requiring intervention. 	<p>Y</p> <p>G</p>
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	<ul style="list-style-type: none"> • In response to identified need - add new mental health resource in the Young People's Substance Misuse team (Be'dir score) This resource will also strengthen joint working with CAMHS and the Hospital as well as improving provision to support young people suffering from joint substance misuse and mental health problems. • Continue efforts to find appropriate premises in Bangor for local CT services • In response to identified need, develop an additional resource within a prescribed medication support Service (counseling) to meet local and regional need and, in particular, to meet the needs of pregnant women and older people. • Establish and develop the Psychological Intervention Service for individuals who have been affected by 	<ul style="list-style-type: none"> • A job description and person specification has been developed and is currently being evaluated by HR, with the aim of going out to advert in the next few weeks. The job description and person specification has been agreed and are awaiting confirmation from the Finance Department before moving on to advertising within the next few weeks. • This work is ongoing, the team is working closely with Community Mental health to identify joint premises in Bangor. Work ongoing unfortunately - unable to identify a building. • A new post has been created and recruited to, ensuring increased capacity in the service to meet needs. Posts in place, and continue to monitor through quarterly monitoring information and regular contact with the Service. • A new service (CAMFA) is in place now since the 1st of April, the new 	<p>Y</p> <p>Y</p> <p>G</p> <p>G</p>
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	<p>substance misuse. The new service will be in place from 1st April 2021. The new Service will include a resource to develop and co-ordinate Support Groups - Moving on in My Recovery.</p> <ul style="list-style-type: none"> • Continue the Peer Support pilot project on Anglesey - providing training packages for identified Peers, to work with families / individuals identified by Social Services. The project will be evaluated with a view to expanding if successful. 	<p>provider is CAIS. This is developing well with regular monitoring meetings in place. Continuing to develop well. It has been challenging with recruiting to new posts but they are now filled and are catching up with things.</p> <ul style="list-style-type: none"> • The Peer Support project has started. Evaluation will take place early next year, hopefully with more participants involved. Project is progressing well and have been able to get more numbers to join the project as well. 	G
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	<p>7. We will ensure that the responsibilities placed upon the CSP in relation to conducting domestic homicide reviews (DHR's) are completed appropriately. In essence, this entails ensuring that proper review panels, chairs and authors are commissioned and that final review reports are presented and accepted by the Home Office. Currently , there are 4 reviews in Gwynedd at various stages of completion. Some will be completed within their financial year and some will carry over .</p>	<ul style="list-style-type: none"> • Updates each Q 	Y
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	<p>8. Over the coming year North Wales Police will be creating an Economic Crime Unit (ECU) which will consist of specially trained fraud officers, cybercrime officers and financial investigation officers. The new unit will combine specialist knowledge under one new team. The aim, is to provide expert knowledge on fraud and cybercrime to both colleagues and members of the public. It will ensure that officers are able to more effectively investigate fraud and cybercrime which will reduce the length of time fraud investigations take. The unit will provide early intervention to disrupt fraudsters and their activities which will reduce the impact of fraud on local communities. Fraud officers will identify repeat offenders located within North Wales and have oversight of all fraud offences being committed within North Wales, making it possible to track fraud trends. The unit will also provide education, crime prevention advice and support to targeted vulnerable groups across the North Wales area in a bid to reduce victimisation. All new PCSO's and CID officers will be given specific training on fraud and cybercrime to enable them to identify offences and provide the correct advice and support to the public.</p>	<ul style="list-style-type: none"> • Update Q3 	
	<p>9. Gwynedd Children's services have developed a new provision, called Emrallt, to improve the early identification and prevention of inappropriate, problematic or harmful sexual behaviours by children. The service, which sits within the Youth Justice Team will offer support, guidance and advice to professionals who</p>	<ul style="list-style-type: none"> • Updates Q2 and Q4 • Q2: The Gwynedd Harmful Sexualised Behaviour team (Emrallt) has been fully established and operational. The team now aims to respond to enquiries from agencies 	<p>G</p>

	<p>work with children providing awareness training and resources.</p> <p>The EmralIt team supports professionals working with children who demonstrate these harmful behaviours, and is available to staff within from the Education, Health and Social Services sectors within Gwynedd.</p> <p>We expect that the Service will raise greater awareness across agencies about the importance of early identification and intervention by way of establishing a multi-agency pathway for managing and responding to problematic or harmful sexual behaviour.</p>	<p>across Health, Social Care and Education. During the past few months there has been a drive on upskilling staff and have rolled out training events that specifically offers practitioners guidance on using a verified checklist tool to identify what behaviours constitute a response. Improving staff understanding on early identification and preventative approaches to such behaviour has allowed us to identify cases sooner in order to avoid an increase in risk.</p>	
	<p>10. Gwynedd Council's Homelessness Service has identified the need for increasing the supported accommodation available within the County. Having reviewed current provision and taken into account the additional demand facing the service, they are investing in both additional provision and the revamping of current services to better meet the increasing needs. People presenting as homeless, or having issues in maintaining tenancy, often have complex needs which require bespoke support. Some of this additional support will be attained through current floating support commissioning, but much will be developed within the homelessness services. This will increase the units of support available across the County including specific targeted cohorts, such as female prison leavers, and individuals with very complex needs.</p>	<ul style="list-style-type: none"> • Update Q4 	

	<p>It is recognised, that many individuals presenting as homeless, face a number of complex social and sometimes emotional issues which can lead to chaotic or even offending behaviours. By establishing a more robust support framework, then earlier intervention is possible for those who may be experiencing such problems.</p>		
	<p>11. The National Probation Service have recently introduced a new Short Term Sentence Team for prisoners leaving HMP Berwyn. The purpose of the Team is to provide a rapid response to a chaotic cohort and to reduce the rates of reoffending and recall for offenders who receive custodial sentences of 12 months or less. It will focus on the consideration of effective ways to break the revolving door cycle of this cohort re-entering custody, by working with prisoners with short sentences to develop effective resettlement plans. Practitioners will be trained to enter the prison in order to maintain contact with STST cases at key points during their sentence. This will mean increased pre-release liaison between the Prison Offender Managers and Community Offender Managers (COM/POM) to develop a relationship with the Service-User in preparation for their release. Eligibility for these cases are males 18 years old and over, with a risk level ranging from low to high. In the West, there will be a team of 6 Officers. Since the Team was established in July last year, Covid has caused problems in that staff were unable to physically</p>	<ul style="list-style-type: none"> • Updates Q2 + Q4 • Q2: The STST continues to develop its approach in the West. The restrictions with COVID have impacted on the access to custody however virtual links have been made with HMP Berwyn with joint weekly tasking meetings being held. These also include housing and Resettlement staff from Berwyn. There are 8 Resettlement workers that are now attached to North Wales, two of these being linked to Gwynedd and Môn. The early feedback about impact on recall rates is positive with a reported reduction rate of recall for this cohort. The current focus is on building the increased contact with the people on probation (3 contacts per week) and ensuring swift access 	Y

	visit the prison. However, it is envisaged that the work will proceed as normal during the next year when restrictions are lifted.	to interventions to assist with rehabilitation and risk reduction work.	
What needs doing this year	12. The sub groups-led by the Police, but involving a number of partners needs to be reviewed. Both to ensure that there is no duplication, and, that the terms of reference are robust and clear. This work will be led by the Police, and will start in Anglesey, and then applied as appropriate in Gwynedd. This will include reviewing having an appropriate group to look at OCG (organised crime gangs).	<ul style="list-style-type: none"> • Updates Q1 and Q3 • Q1: Most of the groups have now been established, an update will be given at the Q1 Partnership meeting. 	Y
	13. Alongside, and in addition to the above, Anglesey Children's services (and partners) to consideration and research the possible application of 'Contextual Safeguarding' as a framework – which may fit in with one of the groups when newly formulated.	<ul style="list-style-type: none"> • Updates Q3 and Q4 	
What needs doing this year	14. Hate Crime will be a key focus for North Wales Police for the next twelve months with the force's Diversity Unit using every opportunity to encourage the reporting of Hate Crime from minority communities. The aim is to ensure that everyone feels confident in reporting any type of hate crime to the Police.	<ul style="list-style-type: none"> • Q2: North Wales Police's Equality, Diversity and Inclusion Team continued to see an increase in reported Hate Crime during the last crime year and continued to encourage reporting of such crimes to us. During the last 12 months they have seen a number of tensions linked to hate crimes in our communities, particularly Covid-19, BLM and Second Home tensions. 	G

		They continue to support victims and witnesses.	
	15. The partnership members all have some responsibilities in relation to the Home Office Prevent programme (radicalisation in relation to terrorist activity). The Local Authorities lead on Channel meetings, which are designed to support the individuals and steer them from being radicalised. There are changes to the Channel process requirements, which we will put in place during the course of the coming year.	<ul style="list-style-type: none"> • Update Q3 	
What needs doing this year	16. The Isle of Anglesey County Council like all LA's provide 'floating support' for a number of individuals to prevent homelessness, and support people to have the capability, independence, skills and confidence to access and/or maintain a stable and suitable home. This targeted support is available for a number of identified needs, including substance misuse, Domestic abuse, Mental Health and others. The referral numbers for these services are high, therefore, the LA has identified those whose needs are low level or emerging, and are to pilot a scheme which diverts those individuals to a community based set of early intervention, including signposting, access to community transport, Local Asset Co-ordinator, delivered by Môn Community Link. This should help to address their needs before they worsen,	<ul style="list-style-type: none"> • Update Q4 • This scheme is operational with referrals made by Housing Assistance Grant Providers, when the individual has met the outcomes set within the support plan, but the person may still be vulnerable for different reasons. Since January 2021, when this scheme was piloted, there have been around 75 Housing Aid referrals sent to Anglesey Community Link which is part of Medrwn Môn. As a result, many cases have continued to receive support with form completion, 	G


	and will also release more capacity to tackle those with higher levels of need through the established provision. The aim is to reduce escalation of the issues for those individuals, and reduce their likelihood of becoming vulnerable within their community/becoming homeless/escalating any harmful behaviours.	receiving information, advice, and assistance, being referred on to specialist services e.g. health and care, and get information about community activities to try to reduce loneliness.	
	17. In preparation for the new school Curriculum in 2022, 3 primary schools in Anglesey and 1 Primary and 1 Secondary school in Gwynedd will be piloting the Welsh Government led 'Hate crime in schools project'. Two strands - <i>critical thinking skills and Hate crime sessions</i> . The first aspect is supported by Sapere (P4C) and the second by NWREN. The aim is to enable children to critically explore different forms of intolerance, and create more understanding of hate crime. It is clearly a preventative measure, which will hopefully reduce intolerance in future generations. This project has been hindered to some extent because of current pressures with Covid 19, and this may yet stifle some progress in 2021.	<ul style="list-style-type: none"> • Update Q3 	

Monitoring -

The Partnership will receive quarterly updates as to how crimes and incidents are presenting in Gwynedd and Anglesey. The analytical report, will explain any anomalies, and report on any additional factors which need attention.

The work plan will also be monitored and reported on.


APPENDIX A – ANNUAL PLAN OUTCOMES

<u>Thematic Area from strategic assessment</u>	<u>Risk Score</u>	<u>Statutory areas of responsibility</u>	<u>Project</u>	<u>Inputs and outputs</u>	<u>Outcomes (short/medium/long term)</u>
Organized drug supply	High		No 9	Local review of Organized Crime Group situation New group established if need identified, ensuring it is fit for purpose	In the short to medium term an effective local response to OCG is in place –contributing to the regional plan for organized drug gang activity
		Prevent duty	No 4	Information on the Prevent duty is placed on the two Counties (LA's) community safety site to inform the public and sharing the <i>Act Early</i> – link	Public will have information on where/how to receive support and help with radicalization concerns
			No 12	New Channel guidance is disseminated within both LA's New requirements implemented as required	New processes are in place to meet the Home Office requirements  HO Channel Duty Guidance.pdf Ultimately, to contribute to the HO Prevent outcomes of reducing radicalization

CSE/A	High		No 8	<p>Education, Health and Social care sectors are made aware of this provision</p> <p>Sessions and support are delivered to staff</p>	<p>In the longer term, greater awareness across agencies about the importance of early identification and intervention by way of establishing a multi-agency pathway for managing and responding to problematic or harmful sexual behaviour</p> <p>Identified individuals receive timely and appropriate interventions , thereby leading to less likelihood of offending behaviour</p>
			No 10	<p>Current pressures and Covid situation allowing – revisit the potential for a contextual safeguarding approach to be implemented in Anglesey—or parts of Anglesey</p> <p>Collaboration created between relevant sectors and partners</p>	<p>Contextual Safeguarding seeks to understand child protection risks from beyond the family i.e. communities, schools. In this approach, There is an emphasis on everyone working in the neighbourhood to play their part i.e. retailers, bus drivers. If safeguarding professionals are able to assess and intervene in these places, they are better placed to disrupt or limit harmful contexts, to reduce the risk of harm.</p>

					In the long term – community response to CSE grows and risks to children from CSE reduces - these are long term goals –early indicator to be identified as process develops
Modern Slavery	High				
Domestic Abuse	Medium - High		No 1	Training department have developed a virtual training package – to overcome Covic19 restrictions. Virtual training developed and rolled out	In the short term LA staff will be trained to use Ask and Act In the long term – more people will be signposted and receive timely support with DA issues
Hate Crime	Medium - High		No 11	North Wales Police diversity unit – proactively encouraging minority communities to report incidents	Continued evidence of increased reporting to the Police

			No 14	Delivery of hate crime awareness and critical thinking sessions in the named schools	<p>In the medium term - WLGA will share outcomes of pilot to enable all schools to deliver via new curriculum</p> <p>In the long term, reduce intolerance in future generations, thereby reducing hate crime</p>
		Tackle antisocial behavior	No 9	<p>Local review of ASB groups to ensure they meet current need in terms of partnership working</p> <p>New groups established based on review</p>	Local response to various issues in place via new groups, this will include ASB/reducing demand on services by timely interventions
Missing persons	Medium-High				
Driving under the influence (drugs & alcohol)	Medium	Drugs and alcohol duty	No 5	<p>Local Authorities to adopt the regional alcohol reduction plan</p> <p>Task and Finish groups to be put in place to identify tasks and implement locally</p>	Over the course of the year – depending on what plans are deliverable, a contribution is made to the outcomes of the regional plan - this is a long term ambition – 4 year plan

			No 6	<p>Local needs in relation to drug and alcohol services are agreed by Regional Board – including securing the funding to implement</p> <p>All new posts and resources identified are put in place locally</p>	<p>All developments contribute to the outcomes of the regional plan</p>  <p>3. WG Delivery Plan and APB position st</p>
Fraud including Cyber Crime	Medium		No 7	<p>The creation of an Economic Crime Unit (ECU) which will consist of specially trained fraud officers, cybercrime officers and financial investigation officers within North Wales Police</p> <p>The unit will provide early intervention to disrupt fraudsters and their activities</p> <p>More front line officers trained to respond to fraud</p> <p>The unit will also provide education, crime prevention advice and support to targeted vulnerable groups</p>	<p>Short term – NWP better equipped to deal with fraud</p> <p>Reduction in the length of time investigations take to complete</p> <p>Long term – reduce victimization within the community</p>
Rape & Serious Sexual Offences	Medium				

		Lleihau Aildroseddu			
Projects which contribute to the overall development of community safety			No 13	Targeted support is made available for a number of identified needs, including substance misuse, Domestic abuse, Mental Health and others Numbers of individuals receiving intervention	Reduced numbers of clients needing the higher end interventions
			No 2	Police staff receive a refresh on the EAT training Increase in numbers of appropriate EAT referrals	In the medium term more individuals receive an earlier intervention, which should prevent escalation into requiring more intense provision
			No 3	Refresh and update various one minute guides pertaining to various crime types Make them available to LA services and others as appropriate	An additional awareness raising tool is available to staff, which enhances the opportunities for them to be appropriately informed of what to look out for, what to do, who to contact
			No 9	Review current support accommodation provision	Services better placed to provide early intervention support for individuals, reduced numbers of

				<p>Increase the number of units available</p> <p>Bring some of that support in-house to the Homelessness Service</p>	<p>clients presenting with complex needs and requiring more intensive support</p>
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