

APPOINTMENTS COMMITTEE

Minutes of the virtual meeting held on 21 December 2021

- PRESENT:** Councillor Ieuan Williams (Chair)
Councillor Bob Parry OBE FRAgS (Vice-Chair)
- Councillors R Dew, Glyn Haynes, T LI Hughes MBE, K P Hughes, Vaughan Hughes, Llinos Medi Huws and A M Jones
- IN ATTENDANCE:** Head of Profession (Human Resources) and Transformation,
Human Resources Manager (CW),
Human Resources Officer (NH),
Committee Officer (MEH).
- APOLOGIES:** Councillor R Meirion Jones
- ALSO PRESENT:** None
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1 DECLARATION OF INTEREST

None received.

2 MINUTES

The minutes of the meeting held on 2 December, 2021 were confirmed as correct.

3 EXCLUSION OF THE PRESS AND PUBLIC

It was **RESOLVED:-**

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”.

4 STAFF APPOINTMENTS

Chief Executive

The Head of Profession (Human Resources) and Transformation reported that in accordance with the recommendation of the Appointments Committee held on 2 December, 2021 a shortlist was compiled and thereafter a five step recruitment process as agreed within the Appointments Committee as follows:-

- A psychometric tests and follow up interview;
- An MTQ48 assessment in relation to mental toughness and resilience;
- A scenario assessment to test breadth and depth knowledge in relation to the post;

- A professional interview with the Chief Executive of the WLGA and a former Chief Executive from Ceredigion County Council facilitated by the Head of Profession (Human Resources) and Transformation;
- Formal interview with the Appointments Committee.

Following the formal interview, the Appointments Committee **RESOLVED to appoint Mr Dylan Williams to the post of Chief Executive.**

**COUNCILLOR IEUAN WILLIAMS
CHAIR**