

EXTRAORDINARY MEETING OF THE DEMOCRATIC SERVICES COMMITTEE

Minutes of the meeting held on 25 November 2021

- PRESENT:** Councillor Robert Llewelyn Jones (Chair)
- Councillors Vaughan Hughes, Robert G Parry, OBE, FRAgS,
Dylan Rees, Richard Griffiths, Dafydd Roberts, J Arwel Roberts
- IN ATTENDANCE:** Head of Democratic Services
Committee Officer (SC)
- APOLOGIES:** Councillor John Griffith
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1. DECLARATION OF INTEREST

None received.

2. INDEPENDENT REMUNERATION PANEL FOR WALES – DRAFT ANNUAL REPORT FOR 2022-23

Submitted - a report by the Head of Democratic Services on the Independent Remuneration Panel for Wales (IRPW)'s Draft Annual Report for 2022/23, which sets out allowances payable to elected Members and co-opted members with voting rights.

The Head of Democratic Services reported that the IRP's allowances have not been increased in line with salaries across Wales. The IRP therefore proposes to increase payments across the board for Members and co-opted members of each Council.

The Committee agreed that Members' allowances need to be increased to attract a wider cross-section of the community, particularly young people and women to stand for election.

The Head of Democratic Services reported that the proposals are set nationally, and will be implemented following the elections in May 2022.

It was noted that when new councils are elected, some of the Panel's determinations will be effective for the new municipal term. The 2022/23 Annual Report will have two different effective dates, ie:-

- For the period 1 April to 8 May 2022, all of the determinations contained in the 2021/22 Annual Report will continue to apply.
- With effect from 9 May 2022, the determinations set out in the 2022/23 Annual Report will apply.

A summary of the proposed changes is listed below:-

- To increase the basic salary for elected members from £14,368 to £16,800.
- That the number of senior salaries remains the same at 16, including civic salaries.
- The number of elected Members will be increased to 35 in Anglesey.
- To increase the senior and civic salaries as outlined below:-

2022/23 Senior and Civic Salaries (which include the basic salary)		1 April – 8 May 2022	From 9 May 2022
Senior Salaries			
Band 1	Leader	£44,921	£53,550
	Deputy Leader	£31,783	£37,485
Band 2	Members of the Executive	£27,741	£32,130
Band 3	Committee Chairs (if paid)	£23,161	£25,593
Band 4	Leader of largest opposition group	£23,161	£25,593
Band 5	Leader of other political groups	£18,108	£20,540
Civic Salaries (if paid)			
Band 3	Civic Head	£23,161	£25,593
Band 5	Deputy Civic Head	£18,108	£25,540

The projected level of increase in allowances proposed by the IRP in relation to Ynys Môn will be in the region of £180,000 annually from May 2022.

RESOLVED to accept the draft determinations in the Independent Remuneration Panel for Wales (IRP)'s report for 2022/2023.

The Chair, on behalf of the Committee thanked the Head of Democratic Services for his work on this Committee, and wished him well in his retirement.

The meeting concluded at 10.40 am

**COUNCILLOR ROBERT LL JONES
CHAIR**