

<b>ISLE OF ANGLESEY COUNTY COUNCIL</b>	
<b>MEETING:</b>	STANDARDS COMMITTEE
<b>DATE:</b>	14 <sup>th</sup> DECEMBER 2022
<b>TITLE OF REPORT :</b>	MEMBER DEVELOPMENT
<b>REPORT BY :</b>	HUMAN RESOURCES TRAINING MANAGER
<b>CONTACT OFFICER :</b>	MIRIAM WILLIAMS (extension 2512)
<b>PURPOSE OF REPORT :</b>	TO PROVIDE AN UPDATE OF THE TRAINING AND DEVELOPMENT PROGRAMME FOR ELECTED MEMBERS FOLLOWING THE MAY 2022 ELECTION

## **1. INTRODUCTION**

The purpose of the report is to provide the Standards Committee with an update on the Training and Development sessions offered and taken up by Elected Members since May 2022.

The report also responds to the actions requested and highlighted in the report presented to the Standards Committee in June 2022.

## **2. THE PLAN**

Between 11<sup>th</sup> May and 12<sup>th</sup> December, 47 training days have been offered by the Human Resource Training Team to Elected Members. The training offered covers a wide range of subject areas, some of which relate to specific Committee Members only e.g. Planning; Audit; in addition to offering general sessions such as ICT skills.

Courses relating to general Chairing skills has been made available (also available as an e-learning module) and Chairing for Scrutiny Chairs/Vice-Chairs was also recently delivered 8 Elected Members attending.

In terms of attendance on sessions, this has been variable.

In relation to the courses deemed to be mandatory, attendance levels are noted below:

- Code of Conduct x 29
- Equalities and Diversity x24
- General Data Protection Principles (GDPR) x12
- Cyber Security x35

### **3. COMMUNICATION**

In terms of the communication, as a follow on to the initial publication of the training plan, Elected Member Bulletins have been published and circulated, with the purpose of promoting upcoming training.

Electronic versions of the bulletins are available within the Elected Members Dashboard (launched in July) and which can be found on the Authority's E-Learning Platform, Learning Pool. Elected Members also have access to Health & Wellbeing; general modules as well as those specifically for their roles.

Data shows that to date 16 Members have accessed this site.

In addition to the above, invitations to attend training are shared via emails/appointments.

### **4. METHODS OF DELIVERY**

Delivery of sessions continues in the main to take place via media such as MS Teams/Zoom as well as utilising the additional resources available on the Authority's E-Learning platform, Learning Pool, allowing access at any time.

Timings of sessions is continually being reviewed in terms of when sessions are delivered i.e. daytime/late afternoon/early evening, so that work/caring commitments are taken into account and also to maximise attendance. Wherever possible and practicable the Training Team will seek to offer options of dates and times.

## **5. IN SUMMARY**

Whilst training has eased somewhat since the initial months, further training as identified in the initial plan e.g. Health, Safety & Wellbeing will be offered in the New Year.

Naturally, the plan will continue to be reviewed and revised upon input from stakeholders, ensuring that we are able to respond to the identified needs and ensuring timely delivery.

## **6. RECOMMENDATION**

- To note of the content of the report

**Miriam Williams**  
**HR Training Manager**  
**December 2022**