

Isle of Anglesey County Council	
Committee:	Democratic Services Committee
Date:	22 March 2023
Title of report:	Independent Remuneration Panel for Wales – Annual Report for 2023/24
Report by:	Head of Democracy
Purpose of Report:	To report on the Panel's final determinations for 2023 to 2024

1.0 Background

The Independent Remuneration Panel for Wales (IRPW) is responsible for setting the levels and arrangements for the remuneration of members of the following organisations:

- Principal Councils – county and county borough councils
- Community and Town Councils
- National Park Authorities
- Fire and Rescue Authorities
- Corporate Joint Committees

The Panel is an independent body and is able to make decisions about:

- the salary structure within which members are remunerated
- the type and nature of allowances to be paid to members
- whether payments are mandatory or allow a level of local flexibility
- arrangements in respect of family absence
- arrangements for monitoring compliance with the Panel's decisions

The organisations listed above are required, by law, to implement the decisions it makes.

The Panel consulted on its draft annual report for 2023/24 between 6 October and 1 December 2022. The draft report was submitted to this Committee at its meeting on 30 November 2022. The final Annual Report was published on 27 February 2023.

Overall, the responses to the consultation supported the Panel's proposals, so no changes have been made to the final determinations other than strengthening the wording in some areas to clarify areas of uncertainty.

In addition, the consultation responses highlighted a few areas that the Panel will consider in their forward work programme for this year. The forward work programme will be published on the Panel's website at the end of March 2023.

The Annual Report for 2023 to 2024 will be effective from April 2023.

2.0 The Panel's final determinations for 2023/24

2.1 Remuneration Levels for 2023/24

The following table lists the 15 post holders entitled to receive senior and civic salaries from 2022/23 (as determined by the full Council on 24 May 2022) and compares current salaries with the salaries payable from April 2023:

Schedule of Member Remuneration	2022-2023	2023-2024
Basic salary for all members, included in all senior and civic salaries below	£16,800	£17,600
Band 1:		
Leader	£53,550	£56,100
Deputy Leader	£37,485	£39,270
Band 2:		
Executive Members (x 7)	£32,130	£33,660
Band 3:		
Chair of the Corporate Scrutiny Committee	£25,593	£26,400
Chair of Partnership and Regeneration Scrutiny Committee	£25,593	£26,400
Chair of Planning and Orders Committee	£25,593	£26,400
Chair of the Council	£25,593	£26,400
Band 4:		
Leader of Largest Opposition Group	£25,593	£26,400
Band 5:		
Vice-Chair of the Council	£20,540	£21,340

2.2 Senior and Civic Salaries

The maximum number of senior salaries payable (“the cap”) will remain in place in 2023/24, ie a total of 17 for Anglesey, including civic salaries.

The full Council will be required to confirm the number of senior salaries payable in 2023/24 at its meeting in May 2023.

There are no further changes to the payments and benefits paid to members. All other determinations from 2022 to 2023 still therefore stand and should be applied in 2023 to 2024, including those covering:

- Travel and subsistence
- Care and Personal Assistance
- Sickness Absence
- Corporate Joint Committees
- Assistants to the Executive
- Additional salaries and Job sharing arrangements and
- Co-opted Members

3.0 Recommendation

The Committee is requested to note:

The determinations within the Independent Remuneration Panel for Wales’ annual report for 2023 to 2024 (February 2023)

The Panel’s intention to publish a forward work programme for this year at the end of March 2023

Background paper: the Independent Remuneration Panel for Wales Annual report, 2023 to 2024 (February 2023):

[Independent Remuneration Panel for Wales: annual report 2023 to 2024 \[HTML\] | GOV.WALES](#)