ISLE OF ANGLESEY COUNTY COUNCIL Scrutiny Report Template

Committee:	Partnership and Regeneration Scrutiny Committee
Date:	13 th March 2024
Subject:	Strategic Corporate Safeguarding Update
Purpose of Report:	To update the committee on the corporate
	safeguarding work during the past 12 months.
Scrutiny Chair:	Clir Dylan Rees
Portfolio Holder(s):	Cllr Gary Pritchard, Deputy Leader and Portfolio Holder for Children, Youth and Housing Service Cllr Alun Roberts, Portfolio Holder for Adults' Services and Community Safety
Head of Service:	Fôn Roberts, Director of Social Services & Head of Children & Families Service
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Local Members:	

25

1 - Recommendation/s

The Committee is requested to:

R1 - Examine the information shared, reviewing the developments over the past 12 months offers reassurance that the council are meeting their safeguarding obligations.

2 – Link to Council Plan / Other Corporate Priorities

Linked to the Councils Six strategic Objectives, Prevention & Safeguarding is listed in the Corporate Plan 2023-28 as one of the Councils key General Principles -"Safeguarding is everyone's responsibility. All Council Services and employees, regardless of their role or title, have a responsibility to safeguard people. The Council believes that every child and adult has the right to be safe from harm".

3 – Guiding Principles for Scrutiny Members To assist Members when scrutinising the topic:-

3.1 Impact the matter has on individuals and communities [focus on customer/citizen]

3.2 A look at the efficiency & effectiveness of any proposed change – both financially and in terms of quality [focus on value]

3.3 A look at any risks [focus on risk]

3.4 Scrutiny taking a performance monitoring or quality assurance role [focus on performance & quality]

3.5 Looking at plans and proposals from a perspective of:

- Long term
- Prevention
- Integration
- Collaboration
- Involvement

[focus on wellbeing]

3.6 The potential impacts the decision would have on:

- protected groups under the Equality Act 2010
- those experiencing socio-economic disadvantage in their lives (when making strategic decisions)
- opportunities for people to use the Welsh language and treating the Welsh language no less favourably than the English language

[focus on equality and the Welsh language]

4 - Key Scrutiny Questions

- 1. What measures are in place to ensure full compliance with corporate safeguarding training requirements? How is this monitored?
- 2. Appendix 1 highlights a notable increase in domestic abuse cases on Ynys Môn. To what extent is the Authority currently fully equipped to deal with this?
- 3. Objective 2 of the Corporate Safeguarding Action Plan 2022/24 discusses a workforce equipped to discharge their safeguarding duties effectively at a level adequate with their roles and responsibilities. What assurance can be given that arrangements are in place to fully meet this Objective?

5 – Background / Context

Please find attached the Safeguarding Report 23-24 with further details.

6 – Equality Impact Assessment [including impacts on the Welsh Language] 6.1 Potential impacts on protected groups under the Equality Act 2010

N/A

6.2 Potential impacts on those experiencing socio-economic disadvantage in their lives (strategic decisions)

N/A

6.3 Potential impacts on opportunities for people to use the Welsh language and treating the Welsh language no less favourably than the English language N/A

7 – Financial Implications N/A

8 – Appendices:

APPENDIX 1 - Report 2023-24

APPENDIX 2 – Work Programme 2022/24

APPENDIX 3 - NSW Schedule

9 - Background papers (please contact the author of the Report for any further information):

None

Safeguarding Report 2023/24

- Llinos Williams (Housing Dept) has been Chairing the Board for 6 months and there is good attendance from all Service areas in the Council.
- A successful Safeguarding week was had in November, please see attached.
- In the main, the focus has been on the safeguarding action plan and ensuring that services remain focused with mandatory training for all Council officers.
- A notable increase in domestic abuse cases on Ynys Môn was discussed at the Safeguarding Board to which an action was to escalate matters via our Director of Social Services, Head of Housing & Deputy Chief Executive Officer at the Anglesey & Gwynedd Community Safety Partnership. This is not an unique situation for Ynys Mon as other Local Authorities are noticing a rise also. We will continue to work closely with the third sector groups on this matter.
- It is apparent that there are various topical leads within the Council to which we're not aware of who those leads are. Work will be completed over the next few months to ensure clarity on topical leads, in order to support staff when queries arise within particular work streams.
- We will be developing a new Corporate Safeguarding Strategy over the coming months together with a forward work programme.
- We will also be reviewing the Terms of Reference for both the Strategic and Operational Groups,

Corporate Training Data.

There data highlights an increase in the number of staff who have completed corporate training.

Service	Violence Against Women %	GDPR %		Cyber Awareness %	Prevent%	Average
Adults	100%	99%	100%	97%	99%	99%
Children & Families	99%	100%	98%	96%	99%	98%
Transformation	100%	100%	100%	100%	100%	100%
Council Business	100%	100%	100%	100%	100%	100%
Highways, Waste & Property	81%	69%	68%	91%	67%	75%
Housing	84%	85%	84%	81%	83%	83%

APPENDIX 1

Education	94%	94%	91%	92%	94%	93%
Provider Unit	88%	86%	85%	82%	84%	85%
Regulation & Economic Development	99%	99%	99%	99%	99%	99%
Resources	100%	100%	100%	98%	97%	99%
Schools	67%	56%	59%	47%	46%	55%
Total	82%	76%	77%	68%	71%	75%

ATODIAD 2 / APPENDIX 2



CORPORATE SAFEGUARDING ACTION PLA 2022 - 2024

The Corporate Safeguarding Action Plan builds upon the achievements of its predecessor and embeds the wider agendas. This plan focuses on whole authority action. Individual actions that can be contained at individual service level are not included in this action plan: as they will be reflected in the Services' Delivery Plans for the year: and will monitored thus. This plan focuses on cross services matters: and key areas where the Corporate Safeguarding Board should maintain an overview. In addition to the Safeguarding Duties included in the Social Services and Wellbeing Act 2014 there is reference to wider safeguarding matters. A brief summary of those areas can be found at the rear of this plan.

Structure of the Action Plan

The action plan will be presented against 6 themes: assisting a coordinated approach to delivery of the actions across the Local Authority.

Theme	Objective Number	Outcome
Corporate Leadership and governance	Objective 1	High-level support, policies and reporting procedures within the Organisation
Communication and Awareness: Training and Staff Skills	Objective 2	A workforce equipped to discharge their safeguarding duties effectively – through safeguarding awareness and training at a level commensurate with their roles and responsibilities
Safe Workforce	Objective 3	A workforce recruited and managed in full compliance with statutory requirements and with the Isle of Anglesey County Council's Recruitment and Selection Policy, DBS Policy and Safer Recruitment Policy.
Effective Support and Interventions	Objective 4	Relevant Processes, Procedures and Systems in place that reflect current legislation, statutory guidance and expectations and accepted best practice so that officers are clear what must or may be done in specified circumstances and define the limits of professional discretion

Partners, volunteers and commissioned services	Objective 5	Procurement Strategy and Contract Management Strategy aligns with the Welsh Government's Code on Ethical Employment in Supply Chains
		Ensuring safe practices in commissioned services and that all providers exercise their safeguarding responsibilities effectively.

RAYG Status Indicators referring to progress of Programmes/Projects

RED	Overdue Delays against actions/objectives or critical success factors of more than four weeks Significant issues/risks that may prevent the project from being completed on time or within budget.
AMBER	Behind Schedule Delays against actions/objectives or critical success factors of more than two weeks Decisions required by SRO/Director and/or Board
YELLOW	On Track Project is on track and expected to be completed on time
GREEN	Completed Completed action/task/project
BLUE	NOT STARTED

	Corporate Leadership and governa Objective 1 - High-level support, po	nce licies and reporting procedures v	within the Organisation		
	Key Task	Who	By When	Progress	RAYG
1.1	Channel, as a local authority statutory function (Section 36 of the CTSA), is included within the local authority's constitution.	Deputy Chief Executive/ Director of Social Services/ Monitoring Officer (Head of Council Business)	31 December 2022	Requires Strategic Board action to ensure completion	
1.2	Channel (as part of Prevent reporting) is included within the local authority's governance arrangements: Director of Social Services report regularly to members on safeguarding arrangements within the authority and how these arrangements work, and what needs to be improved	Director of Social Services	31 December 2022	Requires Strategic Board action to ensure completion	
1.3	Strengthen annual self-evaluation for services and reporting to operational and strategic boards- - Role of the Director of Social Services within Service Challenge process.	Programme, Business Planning & Performance Manager	31 October 2023	Completed October 2023	
1.4	Each Service to report to the Operational Board on progress in implementing this action plan and the Corporate Safeguarding Policy	Corporate Safeguarding Delivery Board members	Ongoing	More services reporting and this action is gaining momentum. To date Housing: Learning Services: Highways, Property and Waste: Regulation: Community Safety have reported.	

1.5	The Services carry out dip sample/ assurance activity to ensure that services are consistently implementing safeguarding policies and practices:- Suggested areas:- Ask and Act Training	Director of Social Services	31 October 2023	Currently considering which area to focus on this time.	
	Risk Assessments – Safe workforce				
2	Communication and Awareness A workforce equipped to discharge commensurate with their roles and		ively –through safeguarding a	awareness and training at a le	vel
	Key Task	Who	By When	Progress	
2.1	Ensure that all staff complete the policy acceptance of the revised Corporate Safeguarding Policy	Directors and Heads of Service	31 October 2023		95% @ October 2023 +
2.2	Ensure that all staff complete Basic Awareness – Modern Slavery	Directors and Heads of Service	31 October 2023		75% @ October 2023 +
2.3	Ensure that all staff complete Basic Awareness – Prevent	Directors and Heads of Service	31 October 2023		75% @ October 2023 +
2.4	Coordinate a programme of activities for National Safeguarding Week.	Corporate Safeguarding Group - information to follow when confirmed	31 October 2023	Programme in place/being coordinated	
2.6	Review the external facing information on Safeguarding on the Local Authority's web site	Task Group	30 September 2023		

2.7	Complete the review of and implement the Corporate Safeguarding Training Framework VAWDASV & National Training Framework	Directors and Heads of Service	31 October 2023	Awaiting the publication of the Wales Safeguarding Training Framework before we finalise our framework.	
2.8	Senior leaders of the Local Authority – Members and Senior Officers – complete the Level 6 of the National Training Framework Ask and Act – via a series of video clip.	Senior Leadership Team Heads of Service Members	30 October 2023	1 completed – e-mail to be sent to others to complete before end October 2023	
2.9	Ensure that all staff complete the Level 1 National Training Framework VAWDASV via ELearning or the booklets – including those staff new to the authority	Directors and Heads of Service	31 October 2023	77% -	
2.10	 Roll out Level 2 Ask and Act Services will have to identify those who are in a position to ask and act Establish a plan for roll out of Level 2 across services in priority groups to inform regional plan 	Directors and Heads of Service with the support of the Workforce Development Unit	31 October 2023	Group 2 being rolled out	
3	Safe Workforce Objective 3 - A workforce recruited a	and managed in full compliance	with statutory requirements	and with the Isle of Anglesey (County
	Council's Recruitment and Selection	Policy, DBS Policy and Safer R	ecruitment Policy.		
0.1	Key Task	Who	By When	Progress	
3.1	Heads of Service must ensure robust arrangements to	Directors and Heads of Service	31 October 2023	Service representatives on the Operational Board have	
	- Maintain a central record of			not report concerns around	
	posts that require a DBS			the implementation of this	
	check: including sufficient			action within their service -	
	check and control to provide a			ongoing	
	trigger in the case of non- compliance.				

3.2	 Obtaining and checking of references in relation to regulated activity posts Take up of safeguarding training Whether formal risk assessments are completed and measures in place before an employee starts work in exceptional circumstances where a DBS disclosure is not to hand Whether formal risk assessments and measures are in place when safeguarding concerns are suspected or known in relation to existing employees Support for staff working in child and adult safeguarding following a critical event. Mapping out relevant arrangements in each service against the requirements in the guidance, and identifying any actions required. 	Corporate Safeguarding Delivery Board to set up a task and finish group	31 October 2023		
	Effective Support and Interventions Objective 4 - Relevant Processes, accepted best practice so that office discretion				
	Key Task	Who	By When	Progress	
4.1	 Maintaining Professional knowledge Remind Practitioners - resources available on the NWSCB website Staff should sign up for the weekly newsletter from the NWSB 	Corporate Safeguarding Delivery Board to remind their services of the need to comply	31 September 2022	Dolen Message sent out week commencing 13 10 22 Will ask NWSB in a week or so whether the registrations from IOACC has increased.	

	- Wales Safeguarding App downloaded on PCs/laptop MAPF Wrexham			Operational board members asked to promote within their service	
4.2	Raise awareness and understanding of the Multi-Agency Protocol – Working with Families Who Display Disguised Compliance - NWSCB During Safeguarding Week <i>MAPF Wrexham</i>	Corporate Safeguarding Delivery Board Children and Families Service: Adults Services :Housing Services: Learning Service	31 October 2022	Session offered by NWSB during safeguarding week	
4.3	Raise awareness of the NWSCB Safeguarding Disabled Children Policy During Safeguarding Week MAPF Wrexham	Corporate Safeguarding Delivery Board	31 October 2022	Not part of the NWSB offer for this year – will need to consider local awareness raising event.	
4.4	Hoarding Promote the awareness of the NWSCB Hoarding Protocol. During Safeguarding Week <i>MAPF Wrexham</i>	Corporate Safeguarding Delivery Board	31 December 2022	A session with Michael Preston Shoot – who is an authority in this area – completed	
4.5	Raise awareness of the North Wales Safeguarding Board's, Supporting Children, Supporting Parents; A North Wales Multi Agency protocol – Parents with severe mental health problems and/or substance misuse. During Safeguarding Week <i>MAPF Wrexham</i>	Corporate Safeguarding Delivery Board	31 December 2022	Staff signposted to NWSB offer for safeguarding week. Sessions are full – completed	

4.6	Learning Service Protocol for managing attendance plans and the handover process to ensure a seamless transition of responsibility between the school and the EW service Protocol for recording absences EW should monitor children absent from school and those recorded as present but with approved educational activity Home tutors should receive supervision and attend safeguarding training	Director of Education	31 October 2023	Each catchment area has a named EWO who supports schools to identify and support pupils with attendance issues. Strong partnership working is robust and in line with attendance policy which is reviewed at least every two years The recording absence protocol is included in the attendance policy Home Tutors have access to safeguarding training in line with other inclusion staff	
	MAPF Wrexham				
4.7	Raise awareness through training of the referral pathways and a good practice guidance to raise awareness regarding modern slavery and the duty to refer through to the NRM where there is concern of trafficking for the purpose of exploitation.	Practice Improvement Officer Social Services	31 October 2023	Regional pathway agreed in November 2022 and training delivered	
4.8	Corporate Restraint Policy requires review	Corporate Safeguarding Delivery Board to set up Task and Finish Group	February 2024		
4.9	Good Practice Guidelines for the non- specialist Public Services in Wales on working with adults that commit offences against women and	Corporate Safeguarding Delivery Board	31 December 2023		

perpetrators of domestic violence and sexual violence. – Each Service to consider the obligations of the Guidelines for them. Whilst some matters are specific to some services, others are relevant to the whole organisation – Health and Safety Issues; Workforce Domestic Abuse Policy issues; Training and raising awareness.				
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Partners, volunteers and commissioned services Objective 5 Ensuring safe and ethical practices in procurement and contract management in commissioned services so that safeguarding requirements are met.

	Key Task	Who	By When	Progress	
5.1	Produce an annual written statement to ensure that slavery and human trafficking are not taking place in the organisation and supply chain,	Deputy Chief Executive	30 September 2023		
5.2	Provide training on the Code of Practice to relevant officers to improve their knowledge and practice in terms of ensuring that we are not employing, or using contractors who are not acting lawfully	Corporate Safeguarding Delivery Board	31 December 2023	Training being sourced This action may not be delivered by the milestone in the previous column. Risk is low. Aim to deliver in q3 and q4	
5.3	Following adoption of the Safeguarding Standards for Procurement and Contract Management all Services to put in place a programme for the review of existing contracts to ensure that they meet the standards/requirements identified, including how they propose to	Directors and Heads of Service	31 December 2023	Service representatives on the Operational Board have discussed the challenge in this action as the contract management arrangements and resources within each service area is varied.	

monitor compliance by the providers		
with the requirements		

CONTEXT

Prevent	Legal duties under the Counter Terrorism and Security Act 2015. We aim to: -
Duty	 Prevent people from being drawn into terrorism', whilst exercising our various functions. Identify and support vulnerable people as part of our broader safeguarding responsibilities. Have appropriate policies and procedures in place. Ensure that staff are well-informed about what they are required to do in the event that they should encounter or become aware of a people being drawn into or planning a terrorist act Maintaining full and proper records of action taken are maintained that will withstand scrutiny.
	The North Wales Contest Board has in place a Regional Action Plan: and the action contained in this plan supports the Local Authority to meet the relevant requirements of the Regional Plan.
	The Deputy Chief Executive does receive and review the Counter Terrorism Local Profile and will inform the SLT of any new/increased risk of radicalisation or extremism so that the corporate risk register can be updated
Modern Slavery	Legal Duties under the Modern Slavery Act 2015. We aim to: - Publish an Annual Statement, that slavery and human trafficking is not taking place in the organisation or in our supply chain Appoint an Anti- slavery and Ethical Employment Champion, Identify and support vulnerable people as part of our broader safeguarding responsibilities. Notify the Home Office of Potential Victims of Modern Slavery. Refer potential victims as a first responder to a competent authority, (the Modern Slavery Human Trafficking Unit – MSHTU), via the National Referral Mechanism, (NRM) Refer any potential child victims of trafficking to the Independent Child Trafficking Advocates, (ICTAs). Have appropriate policies and procedures in place. Ensure that staff are well-informed about what they are required to do in the event that they should encounter or become aware of a people being drawn into or planning a terrorist act Maintaining full and proper records of action taken are maintained that will withstand scrutiny. In undertaking these duties, we will also be mindful of the links to the County Lines (organised drug gangs) agenda, which requires joint working to tackle the issues related to County Lines activity, such as Human trafficking, CSE, criminality, violent crime, drug crime, financial crime, exploitation of vulnerable adults. As this agenda develops, additional duties can be mainstreamed into these safeguarding

The North Wales Vulnerability and Exploitation Board has in place a Regional Action Plan: and the action contained in this plan supports
the Local Authority to meet the relevant requirements of the Regional Plan.
Deputy Chief Executive is the Anti-Slavery and Ethical Employment Champion
 We aim to: - Protect children and adults in our area who may be experiencing, or at risk of abuse, neglect and other kinds of harm and; - Prevent children and adults in our area from becoming at risk of abuse, neglect and other kinds of harm. Ensure safeguarding practice, strategic planning and commissioning of services across all partner agencies continuously improves and promotes good outcomes for children and adults who may be at risk in the local area. Robustly safeguard children and young people through a multi-agency approach with partners and communities. This Action Plan reflects the requirements of the North Wales CSE Strategy. Isle of Anglesey County Council is committed to playing a full part within the North Wales CSE Executive Group, and supporting regional and national working groups to cascade and develop models of best practice in respect of tackling CSE. In undertaking these duties, we will also be mindful of the links to the County Lines (organised drug gangs) agenda, which requires joint working to tackle the issues related to County Lines activity, such as Human trafficking, CSE, criminality, violent crime, drug crime, financial crime, exploitation of vulnerable adults. As this agenda develops, additional duties can be mainstreamed into these safeguarding standards/activity
 Legal Duties - Violence against Women, Domestic Abuse and Sexual Violence (Wales) Act 2015 Ask and Act - National targeted enquiry across Public Authorities in Wales for violence against women, domestic abuse and sexual violence. Organisational duty to encourage relevant professionals to "Ask" potential victims in certain circumstances (targeted enquiry); and to "Act" so that harm as a result of the violence against Women, Domestic Abuse and Sexual Violence Delivery of the National Training Framework for Violence against Women, Domestic Abuse and Sexual Violence Involves communications, training, policy development, info sharing, referral pathways to specialist services, data collection & review The North Wales Violence against Women, Domestic Abuse and Sexual Violence Board is the regional partnership board: providing a partnership approach to preventing serious harm caused by violence against women, domestic abuse and sexual violence in the North Wales. They lead and support the implementation of the act; develop, approve and monitor the regional strategy; ensure that matters are effectively and strategically addressed in North Wales. This Action Plan reflects the regional strategic priorities in terms of awareness and delivery of the National Training Framework Statutory Director of Social Services is the Lead role for Ask and Act and ?????????? - Ask and Act Champion

Everybody's Responsibility

Directors and Heads of Service will include in their Service Delivery Plans, Safeguarding targets for the year and report on progress within corporate performance reviews.

Communication within the Organisation

Representatives at the various Regional Boards referred to above and others must ensure that they advise the Corporate Safeguarding Board (strategic) of key matters discussed on a regional basis: that require a local response on a corporate basis. Key officers to provide when required by the chair of the Corporate Safeguarding Board (strategic), updates on delivery, key risk issues for children and adults at risk, including collation and monitoring of the number, nature and outcome of referrals

The Deputy Chief Executive and the Director of Social Services will ensure that Council Members and senior leaders, other members of the SLT and Penaethiad are provided with regular briefings to make them aware of their responsibilities in terms of safeguarding

Where necessary safeguarding information/ bulletins/ articles for staff in relevant internal staff communication will be provided. This will be the responsibility of the Corporate Safeguarding Board (Operational),

Training

All Directors and Heads of Service must ensure that all staff attend Basic, General or Specialist Safeguarding training at the level relevant to their role. Other specific training requirements are identified in this action plan. Some services will have specific training needs related to the roles they hold. This is not reflected in this plan – as the focus currently is on corporate awareness raising: and compliance where mandatory whole organisation learning/training is directed.



ATODIAD 3 / APPENDIX 3

National Safeguarding Week

13 – 17 November 2023

Programme of Events

Date	Time	Title	Overview	Platform	Booking Via:
13.11.2023	11:00 to 12:30	CSA – Managing Risk & Trauma after online sexual offending Facilitator : Natasha Sabin. Practice Improvement Advisor, Centre of expertise on CSA	Hundreds of families find out a parent or carer has accessed child sexual abuse material each month. The impact on children and families can be devastating, but professionals can make a difference. This session will highlight the research evidence on this type of offending and provide practical advice for professionals on how to safeguard and support families at a time of great emotional distress.	Online	Regionalsafeguarding@denbighshire.gov.uk
13.11.2023	10:00	National safeguarding training, learning and development framework launch	Launch of the National safeguarding training, learning and development framework.	online (Zoom)	Booking via Eventbrite
13.11.2023	10:00 to 11:30	Modern slavery within Care Homes – Alys Jones CCBC	A local authority perspective and learning following a GLAA modern slavery investigation within care homes In Conwy. The session is directed at social care and statutory partners, and regional care home and domiciliary care providers.		Regionalsafeguarding@denbighshire.gov.uk
13.11.2023	13:30 to 15:00	Understanding so called 'honour' based abuse (Stori Cymru)	Session to aid understanding of so called honour-based abuse (also referred to as harmful practices) in order to recognise and respond to the whole family. The course	Online	Eventbrite – Limited Spaces <u>https://www.eventbrite.co.uk/e/understanding-</u> <u>so-called-honour-based-abuse-tickets-</u> <u>731804746697?aff=oddtdtcreator</u>

			aims to increase the confidence of individuals to identify and respond to disclosures of or situations of suspected so called "honour" based abuse.		
14.11.2023	09:30 - 11:30	HSB - Centre of expertise on CSA Facillitator : Lorraine Myles	This session will highlight some of the work undertaken and new resources that have been published by the Centre of expertise on HSB.	Online	Regionalsafeguarding@denbighshire.gov.uk
14.11.2023	13:00	Improving safeguarding processes of dog bites in children and Young people (Marie Wright BCUHB)	 Raising awareness around: new risk assessment across BCU reducing variation in practice across sites improving partnership working across health , social care and police sharing good practice improve the quality of care This event will run on 14/11 in the afternoon and will be open to health , police and social care . 	Online	Regionalsafeguarding@denbighshire.gov.uk
14.11.2023	13:30 to 15:00	SP-OT Suicide Prevention – Overview Tutorial (PAPYRUS Young Suicide Prevention)	 SP-OT Suicide Prevention – Overview Tutorial. What EVERYONE needs to know. The key objectives are to understand the prevalence and impact of suicide. To explore the language, and the challenges, when talking openly about suicide. To recognise the 'signs' that may indicate someone is having thoughts of suicide. 	Online	THIS SESSION IS OPEN TO BOARD PARTNER ORGANISATIONS ONLY. Email <u>Regionalsafeguarding@denbighshire.gov.uk</u> for more information
15.11.2023	09:30 to 11:30	CSA Education Safety Planning		Online	Regionalsafeguarding@denighshire.gov.uk
15.11.2023	10:00 to 11:30	Recognising Abuse of Older People (Stori Cymru)	This session will raise understanding of the dynamics of abuse. Family dynamics and the impacts on abuse, how age can impact the experience of abuse.	Online	Booking Via Eventbrite – Limited Spaces https://www.eventbrite.co.uk/e/recognising- abuse-of-older-people-tickets- 731813091657?aff=oddtdtcreator

			The common types of abuse for older people e.g. financial & economic, controlling and coercive behaviour & barriers to support.		
15.11.2023	11:30 to 12:00	Poverty, Cost of Living & Safeguarding	The cost of living crisis is having an impact on everyone, but it is also 'severely' affecting people accessing children's and adults' services, fuelling a host of issues including poverty, debt, mental ill-health and domestic conflict.	Online	Regionalsafeguarding@denbighshire.gov.uk
15.11.2023	14:30 to 16:00	Fluctuating Capacity in the Context of the Mental Capacity Act 2005 (Dr Laura Pritchard Jones)	This session will look at the legal framework in situations where it appears a person's mental capacity to make decisions may 'fluctuate'. Such fluctuations can happen over a short period of time and be short lived, or may happen over a longer period, and many such situations will bring with them significant harm to - and possibly safeguarding concerns about - the person whose capacity is thought to fluctuate. Beginning with case studies, this session will therefore include a consideration of the different ways in which a person's mental capacity might fluctuate, as well as what legally and ethically literate practice looks like in such situations using the relevant legal framework, its statutory guidance, and associated case law from the Court of	Conwy Business Centre (Open to other regions)	Regionalsafeguarding@denbighshire.gov.uk
15.11.2023	15:00 to 16:00	CSA Signs & Indicators Facilitator: Nici Evans, Practice Improvement Advisor, Centre of expertise on CSA	Protection. Most children who are being sexually abused do not tell anyone about it at the time; instead, they may show other emotional, behavioural and physical signs and indicators of their abuse. This session will highlight some of the work undertaken and new resources that have been published by the Centre of expertise on CSA	Online	Regionalsafeguarding@denbighshire.gov.uk

16.11.2023	09:30	Cultural Diversity & Harmful	The session will cover the following:	Online	Regionalsafeguarding@denbighshire.gov.uk
	to	Practices Training	Culture, Diversity, Equality the do's and		
	12:00	(BASWSO)	don'ts of working with BME communities		
			and harmful practices.		
16.11.2023	13:30	SP-OT Suicide Prevention –	SP-OT Suicide Prevention – Overview	Online	THIS SESSION IS OPEN TO BOARD PARTNER
	to	Overview Tutorial	Tutorial. What EVERYONE needs to know.		ORGANISATIONS ONLY.
	15:00	(PAPYRUS Young Suicide	The key objectives are to understand the		Email:
		Prevention)	prevalence and impact of suicide. To explore		Regionalsafeguarding@denbighshire.gov.uk
			the language, and the challenges, when		for more information.
			talking openly about suicide. To recognise		
			the 'signs' that may indicate someone is		
			having thoughts of suicide.		
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17.11.2023	09:30	Engaging with Fathers in the	Working with fathers in child protection:	Online	Regionalsafeguarding@denbighshire.gov.uk
	to	Safeguarding Arena - including	good practice and learning from		
	11:30	child practice reviews	practice reviews Failure to engage with		
		Facillitator: Paul Jones	fathers and father figures has been		
			evidenced in research and case reviews for		
			decades. The NWSB are holding a workshop		
			for practitioners to gain a greater knowledge		
			of learning from practice reviews concerning		
			engagement with fathers. Attendees will		
			also learn good practice tips for when		
			working with father's/ father figures.		
17.11.2023	10:00	Hourglass – supporting victims of	Awareness raising session about the charity	Online	Regionalsafeguarding@denbighshire.gov.uk
	to	Elder Abuse	and services they offer, the types of calls and		
	11:30		cases they deal with. Including some case		
			studies/examples.		
17.11.2023	13:00	Professional Curiosity	Professional curiosity is the capacity and	Online	Regionalsafeguarding@denbighshire.gov.uk
	to	Facilitator: Paul Jones	communication skill to explore and		
	15:00		understand what is happening within a		
			family rather than making assumptions or		
			accepting things at face value.		
			The workshop will refer to learning from		
			practice reviews and will also go through the		
			NWSCB Professional Curiosity Guidance.		