

## Isle of Anglesey County Council

Committee:	Democratic Services Committee
Date:	18 September 2024
Report title:	Independent Remuneration Panel for Wales – Supplementary Report: Review of remuneration for lay members of Corporate Joint Committees
Report from:	Head of Democracy
Purpose of the Report:	To inform the Committee of the Panel's decision regarding the above

### 1 - Independent Remuneration Panel for Wales

The Independent Remuneration Panel for Wales is responsible for setting the levels and arrangements for the remuneration of members of the following organisations:

- Principal councils – county councils and county borough councils
- Town and community councils
- National park authorities
- Fire and rescue authorities
- Corporate Joint Committees

The Panel is an independent body. The organisations listed above are required by law to implement the decisions they make.

### 2 - Corporate Joint Committees (CJCs)

CJCs were established under the Local Government and Elections (Wales) Act 2021 (the 2021 Act) and the Local Government (Wales) Bill 2011 was amended to include CJCs as relevant authorities within the Panel's remit. This means that any payments made to CJC members must be decided by the Panel.

CJCs are separate bodies that may employ staff, hold assets and budgets, and perform functions. There are currently four CJCs in Wales. The North Wales Corporate Joint Committee consists of the principal councils of Gwynedd; Denbighshire; Anglesey, Wrexham, Conwy, Flintshire and Eryri National Park Authority.

The 2021 Act requires the leaders of all principal councils to be members of their respective CJCs. With regard to lay members, CJCs can:

- co-opt representatives of local universities and health boards, as part of the expectation on CJs to engage with and involve organisations or bodies within their region
- appoint lay members with voting rights on any sub-committees established to support their administration and governance

CJs are also required to have a Governance and Audit Committee with one-third of the members being independent lay members.

### 3 - Remuneration arrangements

The Panel considered the remuneration arrangements for CBCs in its annual report for 2022-23. As CBCs were in their early stages at the time, the Panel determined that an additional salary would not be paid but that the remuneration would be reviewed as CBCs developed. However, the Panel did make a determination about payment of contributions to costs of care and travel and subsistence to all CBC members. This determination was included in their annual report for 2022-23.

As CBCs are now more established, the Panel consulted on a draft supplementary report, asking whether lay members of CBCs should be paid in the same way as co-opted members of other relevant authorities. Almost all responses were supportive of the approach set out in the draft report.

As a result, the Panel's final supplementary report contains the following determination which became effective on the report's publication date (2 August 2024):

**Determination 1: Lay members of a corporate joint committee (CJC) will be paid on the same basis as co-opted (lay) members with the voting rights of other bodies within the local government family.**

The amounts are set out below:

#### Payments made to CBC lay members

Role	Hourly rate of pay	Pay rate up to 4 hours	Pay rate 4 hours and over
Lay chairs of committees	£33.50	£134	£268
Ordinary lay members with voting rights	£29.75	£119	£238

The individual CBCs will decide what rates will be paid.

## 4 - Recommendation

The Committee is requested to note the Panel's supplementary determination in relation to payments to lay members of corporate joint committees.

Background paper:

Supplementary Report of the Independent Remuneration Panel for Wales: Review of remuneration for lay members of corporate joint committees (CJCs) (July 2024):

[Independent Remuneration Panel for Wales: review of remuneration for lay members of corporate joint committees | GOV.WALES](#)