

PRAWF BUDD Y CYHOEDD

PUBLIC INTEREST TEST

PROSES APWYNTIO AELODAU ANNIBYNNOL I WASANAETHU AR Y PWYLLGOR SAFONAU

APPOINTMENTS PROCESS FOR INDEPENDENT MEMBERS TO SERVE ON THE STANDARDS COMMITTEE

Paragraff 14 Atodlen 12A Deddf Llywodraeth Leol 1972 Paragraph 14 Schedule 12A Local Government Act 1972	
Y PRAWF – THE TEST	
Mae yna fudd i'r cyhoedd wrth ddatgelu oherwydd / There is a public interest in disclosure as:- Nid mater ar gyfer y Pwyllgor Safonau yw penodi aelodau annibynnol ar y Pwyllgor; gwneir y gwaith hwn gan y Panel Dethol penodedig, sy'n cynnwys aelod annibynnol, cynrychiolydd o'r cynghorau tref a chymuned lleol a thri aelod etholedig o'r Cyngor Sir (ar sail cydbwysedd gwleidyddol). Fodd bynnag, mae gan aelodau annibynnol y Pwyllgor Safonau brofiad o weithredu a chredir byddai'n ddefnyddiol petaent yn cael cyfle i drafod y broses recriwtio, sy'n cynnwys pa elfennau fyddai'n ddefnyddiol mewn unrhyw gyfweiliad, gyda'r bwriad o gryfhau'r broses a ddilynir yn lleol. Bwriedir rhannu adborth y Pwyllgor Safonau gyda'r Panel Dethol maes o law. Mae trafodaethau'r Panel Dethol yn gyffredinol yn gyhoeddus. Mae angen tryloywder wrth benodi aelodau cyfetholedig i'r Pwyllgor Safonau oherwydd y rôl arwyddocaol sydd gan y Pwyllgor mewn perthynas â llywodraethiant ac ymddygiad cynghorwyr sir etholedig a chynghorwyr y cynghorau tref a chymuned. The appointment of independent members to the Standards Committee is not a matter for the Committee; this work is done by the appointed Selection Panel, which includes an independent member, a local town and community council representative and three elected members from the County Council (based on political balance). However, independent members of the Standards Committee have experience in its operation, and it is believed that it would be useful for them to have an opportunity to discuss the recruitment process, including which elements would be useful in any interview, with the intention of strengthening the process undertaken locally. The Standards Committee's feedback will be shared with the Selection Panel in due course. The Selection Panel's discussions are generally held in public. There is a requirement for transparency in the	Y budd i'r cyhoedd with beidio datgelu yw / The public interest in not disclosing is:- Trafodaeth yn unig a geir yma; gwneir argymhellion gan y Pwyllgor Safonau i'r Panel Dethol ond nid oes penderfyniad yn cael ei wneud gan y Pwyllgor Safonau. Bydd y materion a gaiff eu trafod yn destun penderfyniad gan y Panel Dethol maes o law. Y Cyngor llawn sy'n penodi'r aelod annibynnol, ar sail argymhelliad y Panel Dethol. O fewn yr eitem hon, bydd y broses recriwtio, sy'n cynnwys ystyried pynciau neu gwestiynau cyfweiliad addas, yn cael eu trafod. Er mwyn sicrhau proses recriwtio lwyddiannus, mae'n rhesymol fod y broses ac unrhyw ofynion a chwestiynau cyfweiliad yn cael eu holi ar y pryd er mwyn i'r ymgeisydd gorau gael eu dewis. Mae disgwyliad rhesymol fod pob ymgeisydd yn cael ei drin yn deg o fewn proses recriwtio. Byddai unrhyw ymgeisydd sydd efo manylion ymlaen llaw yn cael mantais dros ymgeisydd nad yw'n gwybod y cwestiynau ymlaen llaw. Mae'n bosib y gallai ymgeisydd aflwyddiannus gymryd camau petai'n dod i'r amlwg eu bod nhw wedi bod o dan anfantais oherwydd nad oeddent yn ymwybodol o'r broses yn llawn ymlaen llaw. Mae'n rhesymol disgwyl y gallai cyhoeddi manylion cychwynnol, neu drafod cwestiynau cyfweiliad posib, yn hollol gyhoeddus olygu y byddai'r broses recriwtio yn cael ei handwyo. Bydd llawer o'r broses recriwtio gaiff ei gynnal gan y Panel Dethol yn y parth cyhoeddus. Unwaith bydd y cyfweiliadau wedi eu cynnal, bydd manylion am y penodiadau terfynol yn cael eu cyhoeddi. This will be a discussion only; with recommendations being made by the Standards Committee to the Selection Panel. No decision will be made by the Standards Committee. The issues under discussion will be decided by the Selection Panel in due course. The independent member will be appointed by full

appointment of co-opted members to the Standards Committee, given the significant role played by the Committee in relation to governance and conduct of elected county councillors and town and community councillors.	Council, based on the Selection Panel's recommendation. Within this item, the recruitment process, including the consideration of appropriate interview topics or questions, will be discussed. So as to ensure a successful recruitment process, it is reasonable for the process and any requirements and interview questions to be revealed at the time so that the best applicant is chosen. There is a reasonable expectation that each applicant is treated fairly within a recruitment process. Any applicant with previous knowledge before the interview itself would have an advantage over any applicant who does not have previous knowledge of the questions. It is possible for an unsuccessful applicant to take further action should it become apparent that they have been disadvantaged by not having previous knowledge of the full process beforehand. It is reasonable to expect that publishing the initial details or discussing possible interview questions publicly could result in the recruitment process being harmed. Much of the recruitment process undertaken by the Selection Panel will be in the public domain. Once interviews have been conducted, the details of the final appointments will be made public.
Argymhelliad - Mae budd y cyhoedd wrth gadw'r eithriad o bwys mwy na budd y cyhoedd wrth ddatgelu'r wybodaeth. Recommendation - The public interest in maintaining the exemption outweighs the public interest in disclosing the information.	