PRAWF BUDD Y CYHOEDD
PUBLIC INTEREST TEST

CWESTIYNAU POSIB AR GYFER CYFWELIADAU AELODAU ANNIBYNNOL AR Y PWYLLGOR SAFONAU

POSSIBLE QUESTIONS FOR THE INTERVIEWS FOR INDEPENDENT MEMBERS TO SERVE ON THE STANDARDS COMMITTEE

<table>
<tr><td colspan="2" align="center">Paragraff 14 Atodlen 12A Deddf Llywodraeth Leol 1972
Paragraph 14 Schedule 12A Local Government Act 1972</td></tr>
<tr><td colspan="2" align="center">Y PRAWF – THE TEST</td></tr>
<tr><td valign="top">Mae yna fudd i'r cyhoedd wrth ddatgelu oherwydd / There is a public interest in disclosure as:-

Mae angen tryloywder wrth benodi aelodau cyfetholedig i'r Pwyllgor Safonau oherwydd y rôl arwyddocaol sydd gan y Pwyllgor mewn perthynas â llywodraethiant ac ymddygiad cynghorwyr sir etholedig a chynghorwyr y cynghorau tref a chymuned.

There is a requirement for transparency in the appointment of co-opted members to the Standards Committee, given the significant role played by the Committee in relation to governance and conduct of elected county councillors and town and community councillors.</td>
<td valign="top">Y budd i'r cyhoedd with beidio datgelu yw / The public interest in not disclosing is:-

O fewn yr eitem hon, bydd cwestiynnau cyfweliad yn cael eu trafod. Mae disgwyliad rhesymol fod pob ymgeisydd yn cael ei drin yn deg o fewn proses recriwtio. Er mwyn sicrhau proses recriwtio lwyddiannus, mae'n rhesymol fod cwestiynau cyfweliad yn cael eu holi ar y pryd er mwyn i'r ymgeisydd gorau gael ei ddewis/dewis.

Byddai unrhyw ymgeisydd sydd efo manylion ynghylch y cwestiynau cyfweliad cyn y cyfweliad yn cael mantais dros ymgeisydd nad yw'n gwybod y cwestiynu ymlaen llaw.

Mae'n bosib y gallai ymgeisydd aflwyddiannus gymryd camau petai'n dod i'r amlwg ei fod o/hi wedi bod o dan anfantais oherwydd nad oedd yn gwybod cwestiynau'r cyfweliad ymlaen llaw.

Mae'n rhesymol disgwyl y gallai cyhoeddi cwestiynau'r cyfweliad yn hollol gyhoeddus olygu y byddai'r broses recriwtio yn cael ei handwyo.

Mae llawer o'r broses eisoes yn y parth cyhoeddus. Unwaith bydd y cyfweliadau wedi eu cynnal, bydd manylion am y penodiadau terfynol yn cael eu cyhoeddi.

Within this item, interview questions will be discussed. There is a reasonable expectation that each applicant is treated fairly within a recruitment process. So as to ensure a successful recruitment process, it is reasonable for interview questions to be asked at the time so that the best applicant is chosen.

Any applicant with details of the interview questions before the interview itself would have an advantage over any applicant who does not have previous knowledge of the questions.

It is possible for an unsuccessful applicant to take further action should it become apparent that he/she</td></tr>
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	has been disadvantage by not having previous knowledge of the interview questions. It is reasonable to expect that publishing the interview questions to the public could result in the recruitment process being harmed. Much of the process is already in the public domain. Once interviews have been conducted, the details of the final appointments will be made public.

Argymhelliad - Mae budd y cyhoedd wrth gadw'r eithriad o bwys mwy na budd y cyhoedd wrth ddatgelu'r wybodaeth.
Recommendation - The public interest in maintaining the exemption outweighs the public interest in disclosing the information.