

Isle of Anglesey Council	
Report to:	The Executive
Date:	17 July 2025
Subject:	Panel Performance Assessment (PPA)
Portfolio Holder(s):	Councillor Carwyn E Jones, Portfolio Holder for Transformation
Head of Service / Director:	Carys Edwards
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Local Members:	N/A

A – Recommendation/s and reason/s

The Panel Performance Assessment is a requirement of the Local Government and Elections Act (Wales) 2015, and every council must make arrangements for a PPA once during each 5-year election cycle. A PPA supports a culture where councils are open to challenge, whether presented from within the authority or, in this case, externally.

The PPA is not an audit or inspection and it will not seek to duplicate any work undertaken. It is not something that is done 'to us' but 'with us'. It does not involve reviewing our self-assessment, but it will provide an independent external perspective.

The PPA will work with us to assess the extent to which the council meets the performance requirements, i.e., to what extent:

- it exercises its functions effectively;
- it uses its resources economically, efficiently and effectively;
- it has effective governance in place for securing the above.

The panel will take place here, at IOACC, on 10 – 13 November 2025.

1.1 The Committee is requested to agree the matters to be considered by the panel set out in Appendix 1, namely:

1.1.1 Arrangements for achieving the Council Plan's strategic objectives – do our arrangements provide assurance that we are delivering the Council Plan efficiently

1.1.2 Are we as a Council working effectively with communities and partners to achieve the Council Plan's strategic objectives.

B – What other options did you consider and why did you reject them and/or opt for this option?

N/A

C – Why is this a decision for the Executive?

This matter has been delegated to the Executive

Ch – Is this decision consistent with policy approved by the full Council?

Yes

D – Is this decision within the budget approved by the Council?

Yes

Dd – Assessing the potential impact (if relevant):

1	How does this decision impact on our long-term needs as an Island?	A PPA supports a culture where councils are open to challenge, whether presented from within the authority or, in this case, externally.
2	Is this a decision which it is envisaged will prevent future costs / dependencies on the Authority? If so, how?	The purpose of the PPA is to provide guidance and recommendations to the Council and provide assurance in relation to: <ul style="list-style-type: none"> To what extent are we using our resources economically, efficiently and effectively.
3	Have we been working collaboratively with other organisations to come to this decision? If so, please advise whom.	N/A
4	Have Anglesey citizens played a part in drafting this way forward, including those directly affected by the decision? Please explain how.	N/A
5	Note any potential impact that this decision would have on the groups protected under the Equality Act 2010.	N/A
6	If this is a strategic decision, note any potential impact that the decision would have on those experiencing socio-economic disadvantage.	N/A
7	Note any potential impact that this decision would have on opportunities for people to use the Welsh language and on treating the Welsh language no less favourably than the English language.	N/A

E – Who did you consult?

What did they say?

1	Chief Executive / Senior Leadership Team (SLT) (mandatory)	The Leadership Team has considered this matter and their comments are reflected in the report
2	Finance / 151 Officer (mandatory)	Comments have been incorporated in the report
3	Legal / Monitoring Officer (mandatory)	Comments have been incorporated in the report
4	Human Resources (HR)	Comments have been incorporated in the report
5	Property	
6	Information Technology (IT)	
7	Procurement	
8	Scrutiny	
9	Local Members	

F – Appendices

Appendix 1 - Panel Performance Assessment – Matters to be considered by the Panel

Ff – Background Papers (please contact the author of the report for any further information):

- [Corporate Governance and Performance - WLGA](#)

Appendix 1 – Panel Performance Assessment – Matters to be considered by panel

Preparations are underway for the Panel Performance Assessment (PPA). This document aims to provide you with some information about the arrangements and agree on the matters to be considered by the panel.

1. What is a Panel Performance Assessment?

You will aware that we already undertake an annual Self-assessment – the Council agreed the latest report in June 2024 – you can read it [here](#).

A Panel Performance Assessment (PPA)¹ is a requirement under the Local Government and Elections Act (Wales) 2015 and every council must make arrangements for a PPA once in each 5-year election cycle. A PPA supports a culture where councils are open to challenge, whether presented from within the authority or, in this case, externally.

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The WLGA has published guidance, which can be read [here](#).

2. Areas to be considered

We are committed to achieving our six strategic objectives in the Council Plan² by 2028, whilst facing both financial and social challenges and increased legislative requirements.

We are striving to deliver and maintain quality services with less resources and an increased demand for our services. To achieve our objectives, it is essential that we have effective arrangements in place and that we work closely with local, regional and national partners, as required by legislation.

Considering the challenges faced by the Council, we propose that the Panel considers the two following areas:

1. Arrangements for achieving the Council Plan’s strategic objectives – do our arrangements provide assurance that we are delivering the Council Plan efficiently
2. Is the Council working effectively with our communities and partners to achieve the Council Plan’s strategic objectives

¹ [Corporate Governance and Performance - WLGA](#)

² [Council Plan 2023 - 2028](#)

Areas to be considered	Why?
Delivery arrangements – do our arrangements provide assurance that we are delivering the Council Plan efficiently.	We are now on the second year of the plan and we will be half way through the third year by the date set for the panel.
	Is the work we have committed to delivering by 2028 being monitored effectively?
	We are committed to delivering 27 key actions by 2028
	Audit Wales ³ has recommended that we should strengthen our method of measuring service user outcomes as well as outputs.
Working with communities and partners to deliver the Council Plan	Are our actions in line with our values?
	We are committed to Collaboration as one of the values in the Council Plan: “We work as a team, with our communities and partners to deliver the best outcomes for the people of Anglesey”
	One of our general principles is: Communication "By ensuring effective communication (internally and externally), we can ensure that we interact and foster a stronger relationship with others and have more productive discussions." Is this happening and to what extent does it contribute to the Council Plan?

3. When will the Panel Performance Assessment be held?

The PPA is a combination of an on-site and off-site assessment. An on-site assessment is held over four days and it has been arranged for **10 – 13 November 2025**.

4. Who will be the external Panel team?

The Panel’s constitution is set out in legislation, and the Executive and Chief Executive will agree on panel members beforehand, working with the WLGA.

The WLGA has appointed two officers to support the Panel – Lyndon Puddy and Joseph Lewis.

³ [Isle of Anglesey County Council – Use of performance information: service user perspective and outcomes](#)

5. Who will they want to talk to?

The team will want to talk to a range of people, including Councillors: arrangements will be made for them to meet the Leader and members of the Executive, as well as the Chairs and Vice-Chairs of various committees and Group Leaders. There will also be an opportunity for all other members to attend a focus group with the Panel. We encourage you to make yourselves available, wherever possible, to be able to participate.

You will only be required to attend one session with the Panel – therefore, if you are invited to attend a specific meeting, you will not be required to attend the members focus group as well.

The Panel will also meet officers, representatives of certain statutory consultees, such as Trade Unions and business forum representatives, and there will also be an opportunity to meet representatives from some of our key partners.

6. PPA Report

Following the PPA, the Panel will provide a report for the Council, setting out the Panel's conclusions as to the extent to which the Council is meeting the performance requirements and any actions the panel recommends that the council could take. The WLGA will use the outcomes to identify areas where sector-led support might be available, or commission support, where required, to support councils.

7. Next steps

Following the Executive's approval of the areas to be considered, a group of officers arrange the following:

Action	Who?	When?
The Executive to confirm the matters to be considered	LT / Executive	July
Create a scoping document	Officers / PPA Group	June – September
Agree and approve the scoping document	PPA Group	September
Confirm matters to be considered by the WLGA	PPA Group	September
Share the scoping document with the WLGA	PPA Group	
PPA on site (4 days)		10.11.25
Receive the Panel's Final Report	WLGA	20 working days following the panel
The Council to respond to the report		Within 20 working days of receiving the report